

*Meherrin River Regional Jail*

*2016 Annual Report*



*There is no "I" in Teamwork*

This cover was printed on 110 pound, acid-free, cardstock paper. The final cover image was designed by Steve Capps, Maintenance Technician, and Guy Short, I.T. Director, of the Meherrin River Regional Jail (MRRJ).

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# MEHERRIN RIVER REGIONAL JAIL

## 2016 ANNUAL REPORT

A letter from the Superintendent:

Over the past year, many accomplishments were realized within Meherrin River Regional Jail Authority. The Jail received the “Certificate of Achievement for Excellence in Financial Reporting” for the third year. We continued to provide a safe, secure and sanitary facility for staff and offenders while maintaining cost saving measures in our operation. Work Force crews were utilized throughout the year to pick up litter within our three jurisdictions, help maintain the grounds of both sites as well as the gun range and to assist with special projects upon request.

At no cost to the facility, the Jail partnered with Keefe, to offer an option for our offender’s families to purchase Secure-Paks for their loved ones at all times of the year. This program has been a huge morale booster for our offender population. This added feature allows more flexibility and more opportunities for the families while generating more commission for the Inmate Welfare Fund. The Inmate Welfare Fund is used to purchase items such as basketballs, board games and other items for the benefit of the inmate population. In addition, the Church Service Schedule was revised from weekend hours to weekday hours. Not only was this change successful in securing the volunteers needed, it significantly increased participation from our offenders.

The facility received a grant in the amount of \$30,000 from the Virginia Department of Behavioral Health and Development Services. Our facility was granted the maximum amount based due to our application letter illustrating our exemplary and creative use of the telemedicine carts the grant would fund. These carts are instrumental in reducing off-site medical costs, expanding options to outside of our facility as well as in-house doctors, reducing potential security risks as well as expediting medical care.

The staff of Meherrin River Regional Jail Authority works hard each year to give back to the communities. Over the course of the past year the charitable and community based outreach activities have helped make the facility shine amongst the citizens of our user jurisdictions. In addition to participating in such events as Mecklenburg Sheriff’s Office Cops and Kids program, Special Olympics and donating items to families in needs during the holidays, staff participated in Career Day and school tours. The Jail also adopted Meherrin-Powellton Elementary School in Brunswick County. We assisted with such events as Career Day, Field Day, Bullying Prevention and also provided event materials. Staff donated school supplies as well for their Back-To-School Drive. This project is designed to ensure all students have the necessary school supplies they need for the school year.

Sincerely,

Superintendent Crystal L. Willett

# Vision, Mission, & Core Values

## **Vision Statement**

It is the vision of the Meherrin River Regional Jail to be stewards of our community with the highest regard to integrity and excellence. To promote positive growth for both the staff and the inmates entrusted to our care, to be proactive, seeking innovative correctional and rehabilitative practices that hold inmates accountable, and to assist inmates in becoming productive law-abiding citizens.

## **Mission Statement**

The Meherrin River Regional Jail shall promote the safety and protection of the citizens within Brunswick, Dinwiddie and Mecklenburg counties by safely securing criminal inmates at the confines of our facilities. We shall strive to maintain programs and various opportunities for inmates to improve their character and morale to reduce recidivism statistics within our surrounding communities. We further strive to effectively and evenhandedly respect each inmate in efforts for rehabilitation and education of skills to assist him/her upon reentry into society. Our entire staff is dedicated to the safety and security of each inmate during the period of incarceration adhering to all policies and procedures of the Meherrin River Regional Jail.

## **Core Values**

- Public Safety:** Protect the public, staff and inmates through the highest degree of professional performance at all times
  
- Integrity:** Promote a jail environment that is consistent with human dignity and one that is free from personal prejudices and discrimination
  
- Fairness:** Treat all employees, the public and inmates with fairness, honesty, consideration and dignity while recognizing diversity
  
- Commitment:** Operate the regional jail in an efficient and cost effective manner without jeopardizing the Jail's mission
  
- Professionalism:** Exhibit the highest degree of ethical behavior, professional excellence, quality and competence in all that we do

## **Facility Overview**

The Meherrin River Regional Jail has two facilities. The main facility is located in Alberta and the satellite facility is located in Boydton.

The Alberta Facility is comprised of 156,643 square feet with a total of 697 beds, consisting of 596 general-purpose beds, a 32 bed work release center, a 6 bed medical housing unit, a 12 bed center for inmate intake, a 12 bed center for transport inmates, a 5 bed center for inmate classification, and 34 special management cells. In addition to the housing units, the jail has an administrative section, central control section, general library, law library, kitchen, laundry and separate training room for staff. The housing unit design of the jail provides 5 female units. This allows for separate housing for protective custody, administrative segregation, disciplinary problem inmates, female work release inmates and general population female inmates. There are 9 general population units for the male inmates and 1 male work release unit.

The Alberta Facility's medical housing unit has 4 examination rooms, a dental laboratory, 3 individual cells and a 3 bed medical ward for inmates who require special medical attention. Two of the cells are designated to house inmates with highly contagious conditions.

The satellite facility in Boydton is comprised of 40,095 square feet with a total of 115 beds, consisting of 76 general-purpose beds, a 24 bed work release center, a 4 bed medical housing unit, a 7 bed center for inmate intake, and 4 special management cells. In addition to the housing units, the jail has an administrative section, central control section, general library, law library, kitchen, laundry and separate training room for staff. The housing unit design of the jail provides 1 female unit, for female work release inmates. There are 7 general population units for male inmates and 1 male work release unit.

The Boydton Facility's medical housing unit has 1 examination room, 1 individual cell and a 3 bed medical ward for inmates who require special medical attention.

The operational design of both facilities is state-of-the-art. Both facilities have numerous electronic systems throughout the facility, including a computerized Digital Optical Fingerprint Capture Machine (Cross Match Live Scan System), a Video Visitation System which also allows for Internet Visits, a computerized Jail Management System for booking, tracking and release of inmates and a sophisticated Computer Network System.

All doors throughout Meherrin River Regional Jail have electronic locks and are controlled and operated by an officer assigned to Central Control. This officer controls access to all areas of the jail via cameras and intercoms. It is impossible for a person to enter or move throughout the facility without the knowledge of the officer in Central Control.

## Administration

Crystal L. Willett  
Superintendent

Major Brent Wright  
Deputy Superintendent

### Administrative Personnel

Lt. R. Jacobs, Administration Lieutenant  
J. Derrenbacker, Finance Director  
R. Whitby, Accounting Manager  
H. Jimmerson, Account Clerk III  
S. Slaughter, Executive Secretary  
S. Newcomb, Secretary  
G. Short, Information Technology Director  
D. Marshall, Information Technology  
J. Clark, Information Technology

### Maintenance Department

T. Lacks, Maintenance Director  
D. Baird, Maintenance Tech.  
D. Cooper, Maintenance Tech.  
M. Capps, Maintenance Tech.

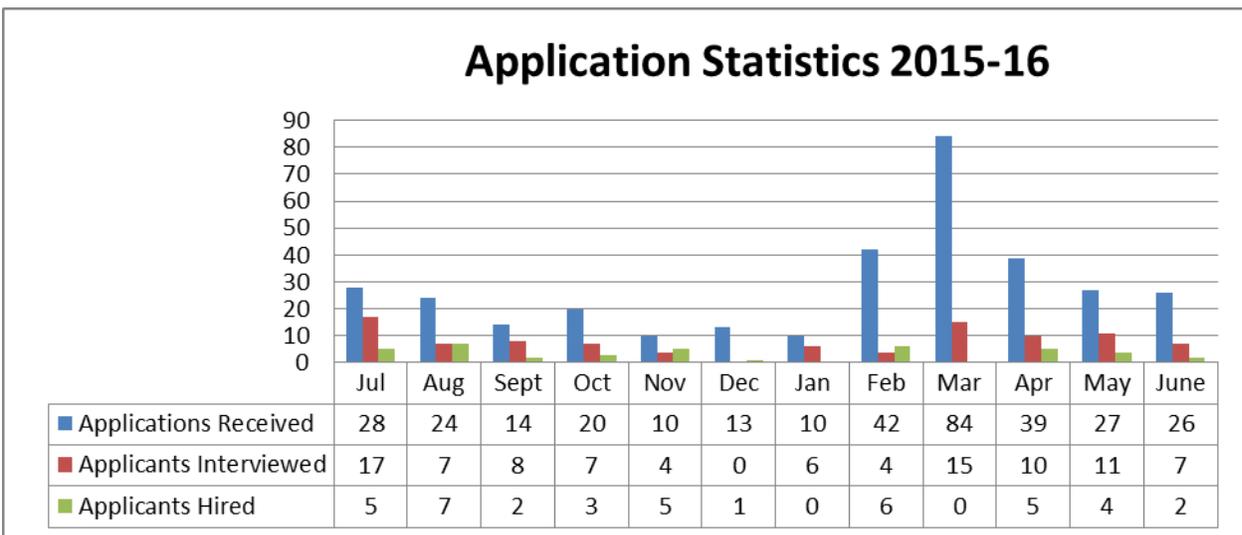


## Finance

The Meherrin River Regional Jail’s Finance Department consists of a Director of Finance, an Accounting Manager, an Account Clerk III, and a Secretary. This department is responsible for the Jail’s annual budget, procurement, financial transactions and reporting, and the recruitment, screening, and hiring of all Meherrin River Regional Jail employees.

The Finance Director oversees the daily operations of the Finance Department by supervising and assisting the Accounting Manager, Account Clerk III, and Secretary with their various responsibilities. One of the most important responsibilities of the Finance Director is development of the Jail’s annual budget. The budget affects every division within the Jail and each division depends on the Finance Director to include the funding required for its daily operations in the Jail’s budget. Other responsibilities of the Finance Director include assisting the Jail’s auditors with the annual external audit of the Jail’s financial records, preparing the Comprehensive Annual Financial Report (CAFR), purchasing and procurement of jail resources, development and review of financial policies, preparing monthly financial reports, as well as presenting financial updates to Board Members at quarterly Board Meetings.

The Accounting Manager is primarily responsible for the Payroll and Human Resource functions of the Jail. Payroll duties of the Accounting Manager include maintaining accurate personnel records; processing semi-monthly payroll for all employees at both facilities; tracking employee overtime, leave balances, and merit and benchmark increases; and processing the Jail’s monthly salary reimbursement submissions to the Virginia Compensation Board. Human Resource duties include scheduling interviews; making employment offers; conducting new employee orientations; processing performance evaluations; administering employee health and benefit plans; processing new hire and separation paperwork; and keeping staff aware of changes in the Family and Medical Leave Act, the Americans with Disabilities Act, Unemployment Compensation laws, and all labor and employment laws.



The Account Clerk III is primarily responsible for processing the day to day transactions of inmate trust accounts, including billings and payments received, at the Alberta Facility. The Account Clerk III is also responsible for recording the daily financial transactions of the Jail including processing payments received and accounts payable for both facilities.

The Secretary is primarily responsible for processing the day to day transactions of inmate trust accounts, including billings and payments received; and various other administrative duties at the Mecklenburg Facility.

## **Information Technology**

The Information Technology Department (IT Department) at Meherrin River Regional Jail maintains all information technology-related systems for both the Alberta and Mecklenburg facilities. The department is responsible for all of the computer-related equipment, network and servers, offender management system, staff telephone and voice mail, inmate telephones, visitation equipment, copiers, and inmate cable TV. The department also ensures that inmate information is passed between the various systems for continuity.

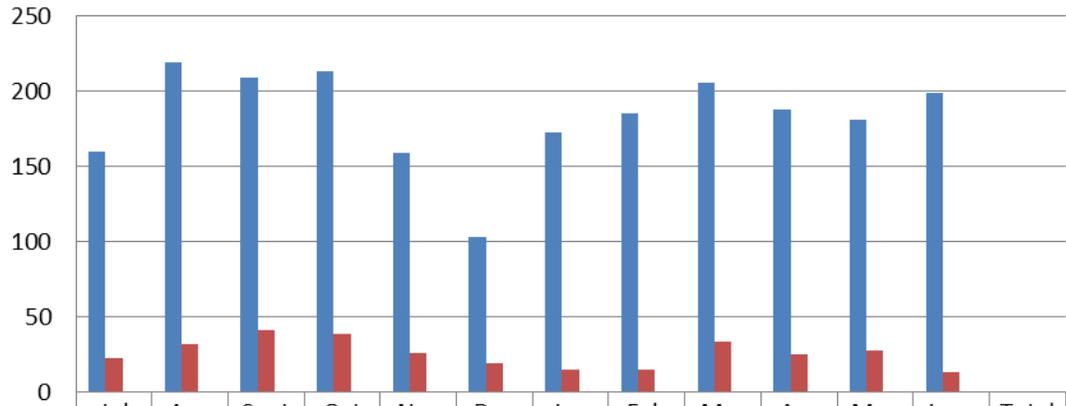
Additionally, the IT Department maintains the touch-screen security system. This is a system of electronic door locks, security cameras, and intercoms to maintain inmate movement throughout the facility. Inmate amenities such as hot and cold water for showers, microwaves, washers and dryers, TV, lights, etc. are all controlled through the touchscreens. All inmate areas throughout the facility are monitored through security cameras and recorded on DVRs for storage and playback as needed. The department also manages employee access throughout the facility through the use of electronic access cards.

Over the past year, the IT Department successfully wrote and received grant funding for two mobile telemedicine carts. This equipment allows doctors to consult with inmates when the doctor is not onsite via a secure encrypted connection. Additionally, inmates from the Satellite facility can be seen by the doctor or staff from our main site.

The IT Department is staffed with one IT Director, two full-time IT Technicians, and one part time Inmate Phone Technician, all of whom support both facilities. The Department provides emergency support 24/7. The main goal of the department is to insure that our users have the technology needed to carry out their duties and to support the overall goals of the Jail in a cost-effective manner.

The IT department serves as a liaison for the Jail's third-party vendors and contractors to assist them with their computer-related needs. IT also provides assistance for the targeting system for the Jail's gun range.

## I. T. Helpdesk Tickets Processed



	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
■ Alberta	160	219	209	213	159	103	173	185	206	188	181	199	2195
■ Mecklenburg	23	32	41	39	26	19	15	15	34	25	28	13	310
Total	183	251	250	252	185	122	188	200	240	213	209	212	2505

## Maintenance Department



The goal of the Maintenance Department is to provide a safe, secure, and comfortable environment for all visitors, staff, and inmates. The duties include troubleshooting and complex maintenance work on building and kitchen equipment, conducting facility inspections and maintaining a Preventive Maintenance Program at our two locations; our main site located in Alberta and our satellite facility located in Mecklenburg, where we float between the two sites as needed. This is done with minimal outside support from contractors. The Maintenance Department ensures that all Federal, State and Local regulations are adhered to for American Correctional Associations (ACA) and Department of Corrections (DOC) regulations.

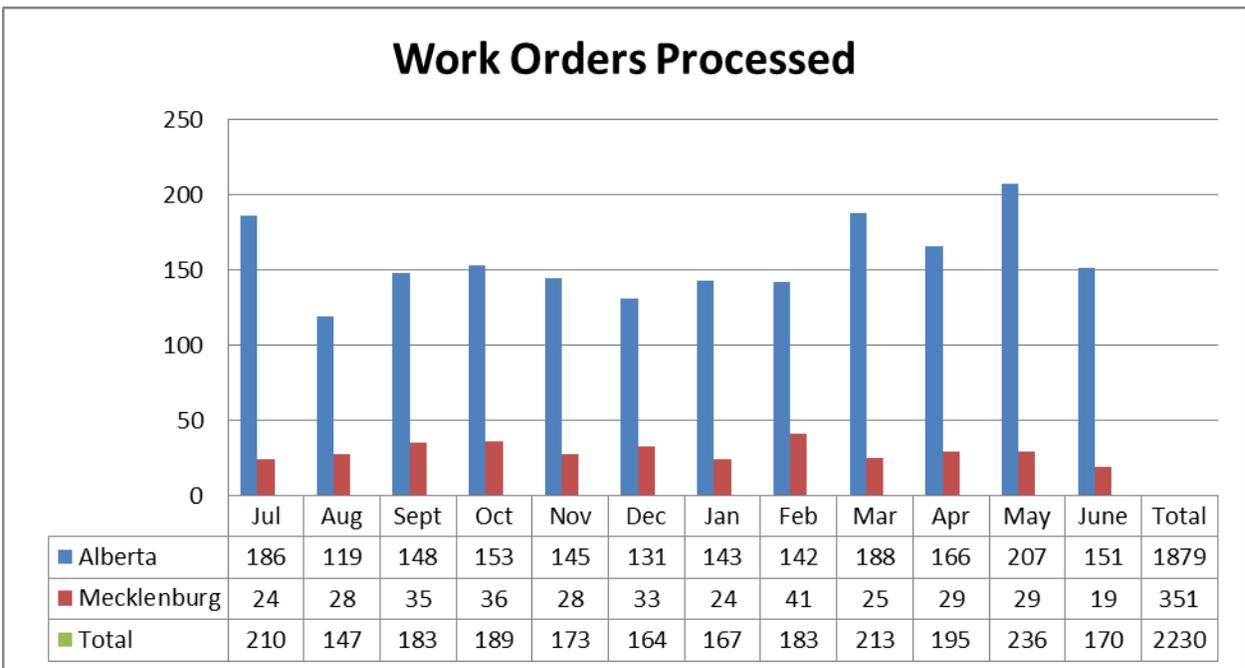
The department's staff consists of a Maintenance Director and three (3) Maintenance Technicians and is on duty five days a week. At least one staff member is on call for emergencies at all times. The Maintenance Director and one (1) Maintenance Technician are certified Corrections Officers. Their certifications allow the Maintenance staff to assist other departments when they are short staffed, or additional assistance is needed to maintain facility safety. The other two Maintenance Department employees are non-certified. They both have extensive backgrounds in maintenance, with experience in mechanical and electrical work.

Also under the Maintenance Department are one (1) Warehouse officer and one (1) Grounds officer. The Warehouse Officer and Grounds Officer are both Certified Officers. They also can assist other departments when they are short staffed. The Warehouse Officer duties consist of maintaining the facilities inventory of supplies needed to operate, ordering supplies when needed both for staff and the inmates, unloading trucks and keeping a daily inventory of all supplies. The

Grounds Officer duties consist of maintaining the grounds at the Alberta facility and the Gun Range. This includes supervising the inmate work force crew, keeping the landscape at both sites manicured and neat for the public and staff, painting, picking up trash, snow removal, and any other projects that may occur.

The Maintenance Department has had a very productive 12 months. As the graph shows, they have received a total of 2,230 work orders and maintained 100% completion with no backlogs. This is all accomplished while maintaining compliance with State, Local and Federal building safety codes.

As the facilities start to age and the warranty starts to expire, the Maintenance Department continues to increase its efforts to stay ahead of the rising challenge.



# Security Division

## **Alberta Facility**

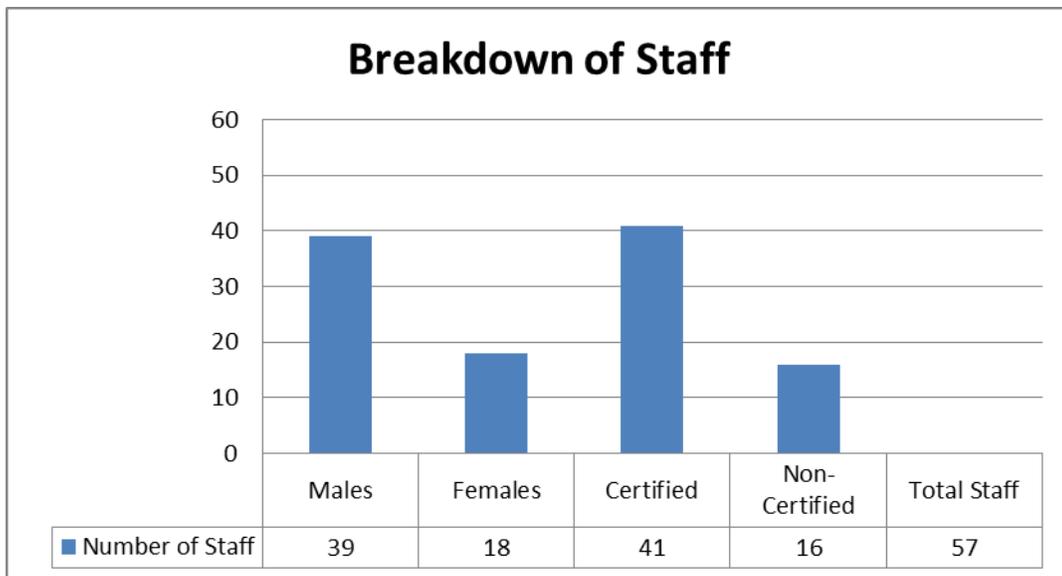
Captain L. Grant  
Security Division Commander

### Security Personnel

Lieutenant W. Townsend	Lieutenant W. Curtis	Lieutenant P. Hudson	Lieutenant C. Allen
Vacant	Sergeant M. Gaulding	Sergeant J. Toney	Sergeant L. Moody
Officer J. Hofler	Officer K. Barnes	Officer D. Bates	Officer R. Peebles
Officer T. Perkins	Officer L. Tanner	Officer R. Brown	Officer S. Terry
Officer D. Newton	Officer D. King	Officer C. Easter	Officer D. Jones
Officer B. Madison	Officer K. Palmer	Officer M. Smith	Officer C. Pennell
Officer D. Wilson	Officer J. Wilmouth	Officer C. Medlin	Officer D. Walls
Officer R. Spence	Officer Te. Jones	Officer A. Moore	Officer D. Fowler
Officer S. Ritchwood	Officer B. Cleaton	Officer Z. Ramsey	Officer A. Kidd
Officer C. Seward	Officer R. Strickland	Officer T. Gillus	Officer R. Watson
Officer D. Biggs	Officer K. Rainey	Officer C. Cain	Officer K. Shifflett
Officer B. Elam	Officer P. Sledge	Officer R. Hill	Officer E. Hogge
Officer B. Campbell	Officer D. Wells	Officer S. Vincent	Officer D. Johnson
Officer A. Hill	Officer E. Williams	Officer S. Wilborn	Officer B. Ferguson
		Officer K. Hill	Officer V. Hill
			Officer S. Peszko
			Officer T. Simmons
			Officer D. Williams

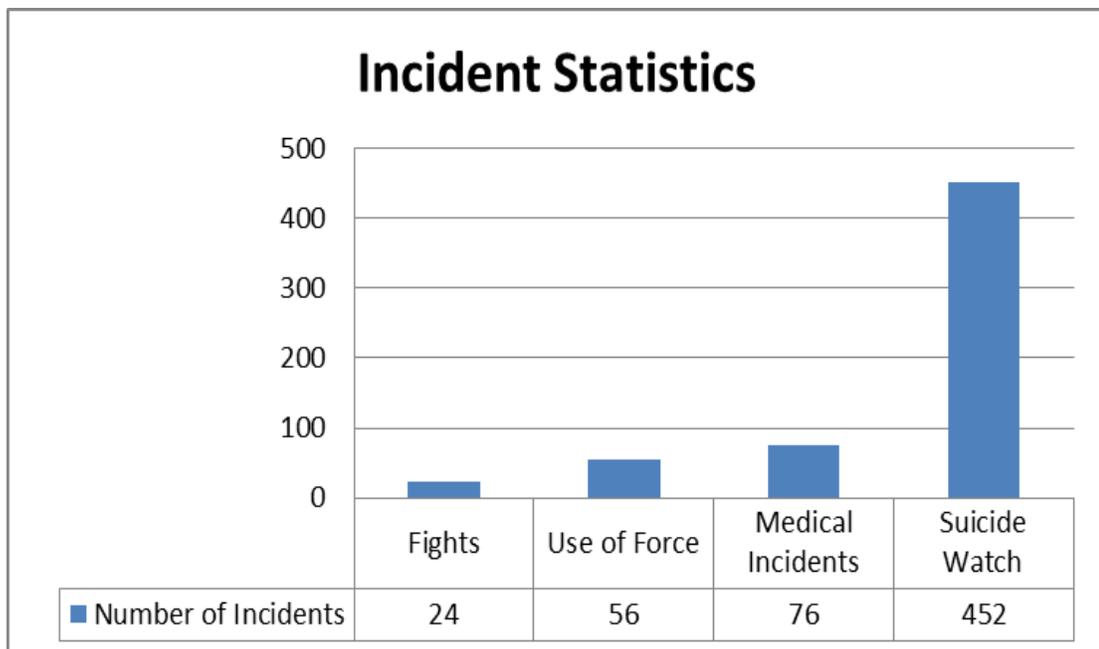
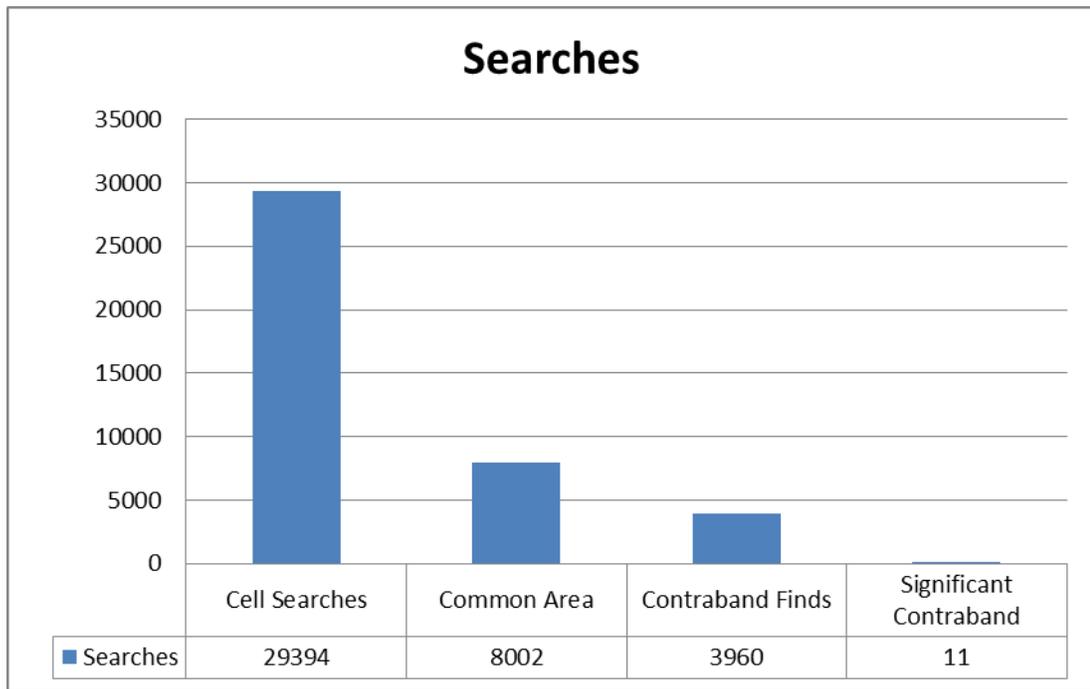
## Security

The Security Division is responsible for the health, safety, security and welfare of the inmates incarcerated at the Meherrin River Regional Jail. We are the police officers of this internal community. It is our mission to ensure public safety by keeping those individuals incarcerated under law, separate from society and protecting those incarcerated from each other. We have **16** housing units, with the total facility holding an average of **343** inmates. The Security Division manages this community with Officers assigned to units, **2** Officers patrolling units, **1** Sergeant, and **1** Lieutenant supervising the security team. The Day shift team consists of **17** Officers, **1** Sergeant and **1** Lieutenant. The Night Shifts maintain **17** Officers with **1** Sergeant and **1** Lieutenant. There are **4** teams operating on 12 hour shifts from 0600-1800 hrs. and 1800-0600 hrs. Each team reports 30 minutes prior to the start of the shift for a formal briefing and training period. The rotation schedule of the shifts is a motivating factor for the staff. We currently have **39** male Officers and **18** female Officers. Our staffing at this time is **68** Officers with an authorized strength of **80** Officers. Currently we have **41** Officers that are certified and **16** awaiting certification through the academy.



Performing these duties involves continuous searching, controlling, policing, guiding and providing structure to the unstructured. During the fiscal year 2015-2016, the Officers of the Meherrin River Regional Jail successfully conducted **29,394** cell searches and **8,002** common area searches. Of these searches, **3,960** netted nuisance contraband items. These searches also netted **11** significant contraband items such as drugs, lighters, cigarettes, etc. In the policing of the units, there were **24** fights, **2** assaults of staff members, **56** uses of force, and **76** recorded

medical incidents. We initiated **452** suicide watches during this year. We have had a very successful year with **0** major disturbances and/or forced escapes.



## Mecklenburg Facility

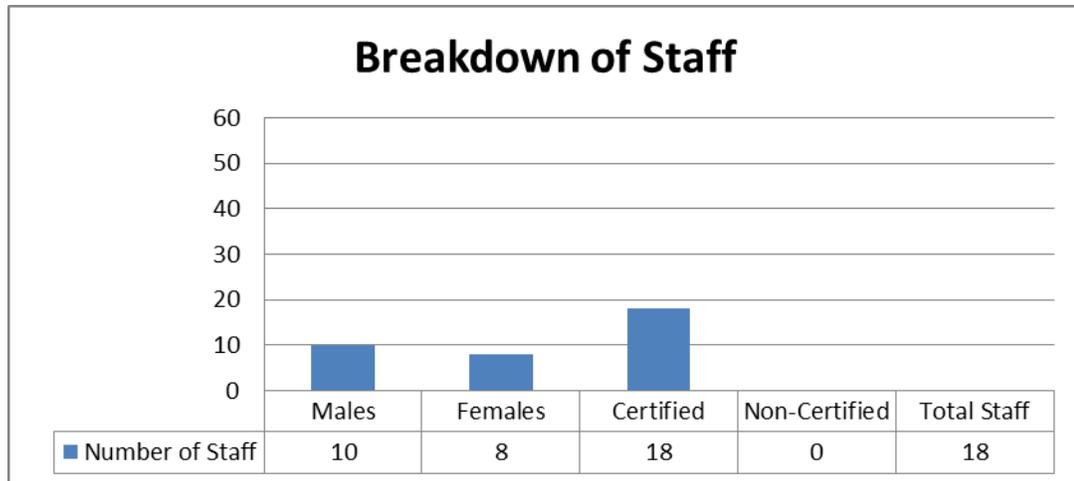
Captain R. Terry  
Security Division Commander

### Security Personnel

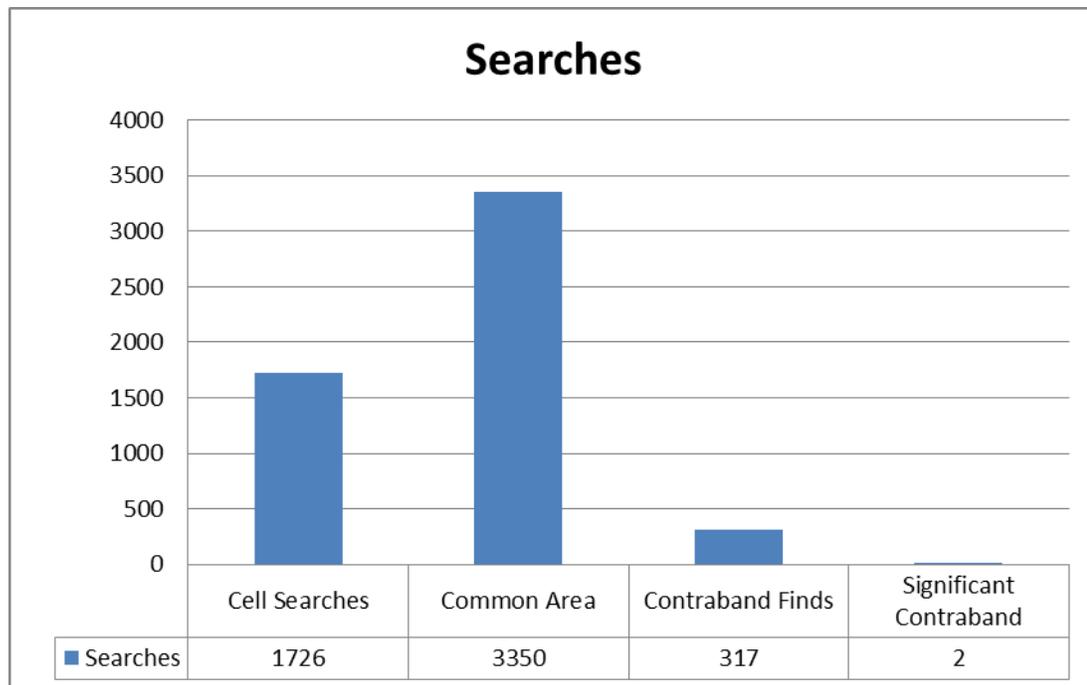
Lieutenant R. Clevinger			
Sgt. D. Lett-Records/Security			
Sergeant R. Lewis	Sergeant B. Snead	Sergeant M. Gwaltney	Sergeant R. Overbey
Officer M. Arrington	Officer A. Walker	Officer J. Kirkland	Officer C. Burtton-Carter
Officer R. Burton	Officer T. Hepburn	Officer A. Sjurseth	Officer R. Rausch
Officer J. King	Officer P. Starkweather	Officer J. Medlin	Officer D. Lett
Officer W. Newman	Officer Z. Owen	Officer M. Medley	Officer J. Blankenship
		Officer C. Williamson	Officer V. Rivera

### Security

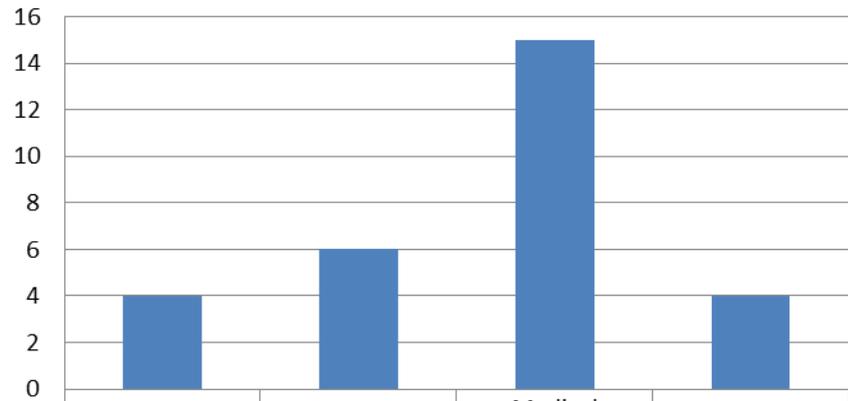
The Security Division is responsible for the health, safety, security and welfare of the inmates incarcerated at the satellite facility for Meherrin River Regional Jail located in Mecklenburg. We are the police officers of this internal community. It is our mission to ensure public safety by keeping those individuals incarcerated under law, separate from society and protecting those incarcerated from each other. This facility began housing inmates February 17, 2013. We have **6** housing units and **2** Work Release units, with the total facility holding an average of **49** inmates for FY16. The Security Division manages this community with **1** Officer assigned to B & C unit and **1** Officer assigned to D & E unit, while a Roving Officer covers F & G units as well as Intake and Segregation. One Sergeant supervises the security team. The Day shift teams consist of **4** Officers and **1** Sergeant. The Night Shifts maintain **4** Officers with **1** Sergeant. There are **4** teams operating on 12 hour shifts from 0600-1800 hrs. and 1800-0600 hrs. Each team reports 30 minutes prior to the start of the shift for a formal briefing and training period. The rotation schedule of the shifts is a motivating factor for the staff. We currently have **10** male Officers and **8** female Officers. Our staffing at this time is **18** Officers with an authorized strength of **33** Officers. Currently we have **18** Officers that are certified that received certification through the academy. We also have **1** Work Force Officer, **1** Work Release Officer, **1** Operations & Support Sergeant and **1** LIDS Technician.



Performing these duties involves continuous searching, controlling, policing, guiding and providing structure to the unstructured. From July 1, 2015 to June 30, 2016, the Officers of the Meherrin River Regional Jail satellite facility successfully conducted **1,726** cell searches and **3,350** common area searches. Of these searches, **317** netted nuisance contraband items. These searches we had **2** significant contraband items. In the policing of the units, there were **4** fights, **1** assault on staff member, **6** uses of force, and **15** recorded medical incidents. We had **4** suicide watches during this year. We have had a very successful year with **0** major disturbances and/or forced escapes.



## Incident Statistics



	Fights	Use of Force	Medical Incidents	Suicide Watch
■ Number of Incidents	4	6	15	4

## **Intake/Booking**

### **Intake Personnel**

#### **Alberta Facility**

Sgt. T. Freeman & Sgt. M. Perkinson

Ofc. J. Brooks

Ofc. L. Johnson

Ofc. C. Hogge

Ofc. M. Stith

Ofc. J. Terry

Ofc. V. Fuller

Ofc. D. Hall

Ofc. K. Baker

#### **Mecklenburg Facility**

Sgt. D. Lett

Ofc. W. Newcomb

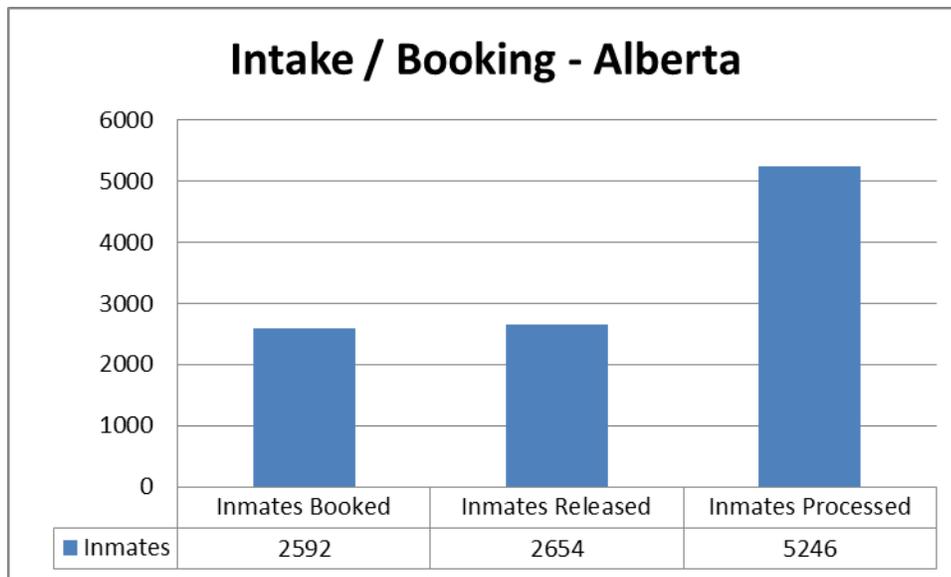


The Intake Process is the foundation for the inmate's incarceration. The process begins when an inmate is accepted into the Meherrin River Regional Jail. The Intake Officers review and ensure all

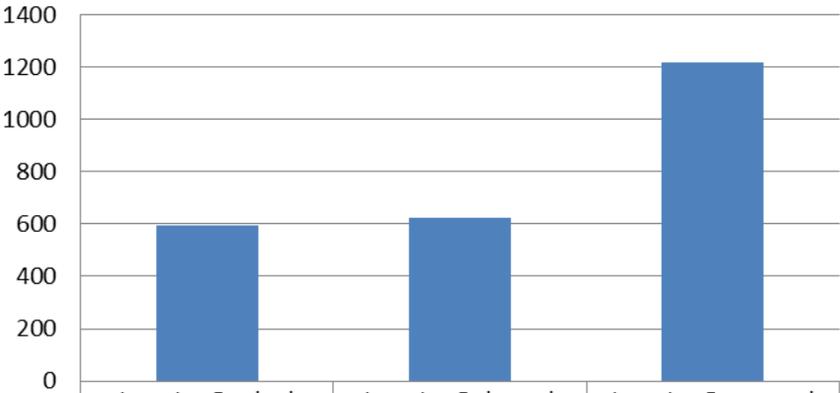
committal documents are accurate prior to accepting custody from the arresting officer. Once custody has been accepted, the Intake Officer conducts a pat down search for weapons or contraband, collects the personal property of the individual being incarcerated, and inventories the property. The officers then generate a computer record of the individual by entering all pertinent charges, personal information, medical history, identifying scars, marks or tattoos.

The Intake Officers are responsible for fingerprinting each person arrested. Fingerprints are transferred electronically via Livescan to the Virginia State Police Department for processing. The Livescan computer enables the Intake Officer to retrieve clearer and more accurate fingerprints. If the individual has an outstanding warrant, the State Police will notify the Meherrin River Regional Jail within minutes via the Virginia Criminal Information Network (VCIN) of receiving the fingerprints so the appropriate action can be taken. Another advantage is the capability to store fingerprints of all individuals printed. This is a tremendous help to local as well as national law enforcement agencies who are conducting investigations and may need fingerprints of a certain individual.

Initial intake is the most critical time of incarceration and requires the Officers to be professional at all times to ensure the safety of newly committed individuals. It is during this time an individual who may have thoughts of suicide or self-mutilation will act. The Intake Officers must be able to spot potential hazards and act immediately. During this fiscal year, the Intake Officers booked in **2,592** inmates at the Alberta Facility and **595** at the Mecklenburg Facility. They also processed for release, **2,654** individuals at the Alberta Facility and **625** at the Mecklenburg Facility without serious incident to officer or inmate. A total of **6,466** inmates were processed by intake in this fiscal year.



### Intake / Booking - Mecklenburg



■ Inmates	595	625	1220
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## Operations and Support Services

Captain J. Booth, Captain of Operations and Support  
Lt. J. Lucy, Lieutenant of Operations and Support  
Sgt. D. Lett, Sergeant of Operations and Support

### Support Services Personnel

#### **Food Service**

J. Sterns, Food Service Director  
T. Elliott, Assistant Food Service Dir.  
T. Green, Front of House Supervisor  
V. Starke, Cook/Supervisor  
A. Knight, Cook/Supervisor  
J. Pattillo, Cook/Supervisor  
L. Hill, Cook/Supervisor  
A. Derosé, Cook/Supervisor  
T. McMillian, Cook/Supervisor  
D. Firman, Cook/Supervisor  
R. Daniels, Food Service Director, Mecklenburg Facility  
E. Jefferson, Cook/Supervisor, Mecklenburg Facility  
S. Lewis, Cook/Supervisor, Mecklenburg Facility  
L. Allen, Cook/Supervisor, Mecklenburg Facility  
J. King, Cook/Supervisor, Mecklenburg Facility

#### **Mailroom**

Ofc. K. Burnette

#### **Programs**

Ofc. N. Hill-Ash

#### **Training**

Sgt. S. Smith

#### **Safety & Standards**

Ofc. C. Jackson

#### **Transportation**

Sgt. D. Walker, Transportation  
Ofc. M. Stith, Transportation  
Ofc. J. Flynn, Transportation  
Ofc. K. Clary, Transportation  
Ofc. T. Vigilante, Transportation  
Ofc. H. Lewis, Transportation

### Operations Personnel

#### **Classification Officers**

G. Bradley  
S. Gordon

#### **LIDS Tech**

J. Lucy  
W. Newcomb, Mecklenburg Facility

#### **Records Clerks**

C. Clark  
T. Thomas  
Sgt. D. Lett, Mecklenburg Facility

#### **HEM/Work Release Officer**

A. Britt

#### **Work Force Officer**

T. Edmonds

## **Support Services**

### **Inmate Programs**

The Meherrin River Regional Jail offers several programs for the inmates at MRRJ. The Programs Department continuously seeks new programs and services to provide for the inmates here, as well as focusing on improving our existing programs.

Thanks to volunteers and donations from Brunswick, Mecklenburg, and Dinwiddie counties, we are able to provide the inmates access to bible study, the law library, the general library, special education programs, and anger management, domestic violence and substance abuse classes. Inmates are also offered the opportunity to participate in the GED program. The criteria that must be met are the inmate must not currently have a GED or Diploma and they must be sentenced to do one year or more. If these requirements are met, they will be T.A.B.E. tested and the T.A.B.E. score will determine if the inmate will be eligible to participate in the GED program.

The Programs Officer oversees and coordinates all programs and clerical services offered to the inmate population.

### **Life Skills Programs**

Inmates participate in group sessions which last 6 weeks and receive a certificate upon completion of the program. Employment, credit history, credit cards, budgeting, resume writing, and information on education and college are all items discussed to prepare inmates for their release back into the community. A total of 386 inmates participated in this program for the fiscal year.

### **Substance Abuse and Anger Management Programs**

All inmates incarcerated at Meherrin River Regional Jail are eligible to participate in the substance abuse and anger management program. This program is designed to provide education and support to inmates with drug, alcohol addictions and anger issues. All of the facilitators for these groups have counseling experience and/or specific training. A total of 656 inmates participated in this program for this fiscal year.

### **Religious Services**

Bible study is offered once a week per pod and is conducted in our designated female indoor rec area. We also currently have three volunteers helping the Chaplain that come on Tuesday, Wednesday and Thursday Afternoons from 1:15 pm to 4:45 pm depending on the day. Also, Chaplain Rob McCoy visits 4 days a week at the Alberta Facility and is available on call when requested by the Mecklenburg

facility. Chaplain McCoy provides confidential one on one counseling for both staff and inmates whenever requested. Bibles, Christian literature and Bible lessons are available when requested. Quran's are available for those of the Muslim faith that request them. Chaplain Rob McCoy also helps in the Application process for inmates to enter rehab programs after they serve the court sentences they receive.

### **Special Education**

Any inmate between the ages of 18-21, with special education needs who wish to further their education, is placed in this state mandated program. We have state certified teachers that volunteer their one-on-one time with Meherrin River Regional Jail offers clerical services to all inmates here. These services include, notarizing, photocopying of legal material, and providing legal forms to inmates wishing to participate in this program. So far we have assessed 0 inmates with 0 participating in the special education program.

### **Library Services**



The general library is available to all inmates on a weekly basis. At this time, the Alberta Facility's library contains over 2,400 books and the Mecklenburg Facility contains over 443 books. New books are added as they are donated monthly. Some of the topics include, but are not limited to, suspense, romance, thriller, action, adventure, religious, and science fiction. Our library program is still growing and accepting donations. As of June 30, 2016, 4,500 books have been checked out of the Alberta Facility library and 1,099 out of the Mecklenburg Facility library. Inmates at the Alberta Facility also

receive The Brunswick Times Gazette and Times Magazine and the Mecklenburg Facility receives the Mecklenburg Sun and Times Magazine, on a weekly basis.

In addition, the law library services are provided to the inmates at both facilities, who wish to research legal matters pertaining to their case. The law library contains the Lexus Nexus software installed on a desktop computer for inmates to research their legal matters. So far, our law library has been utilized 201 times at the Alberta Facility and 59 times at the Mecklenburg Facility.

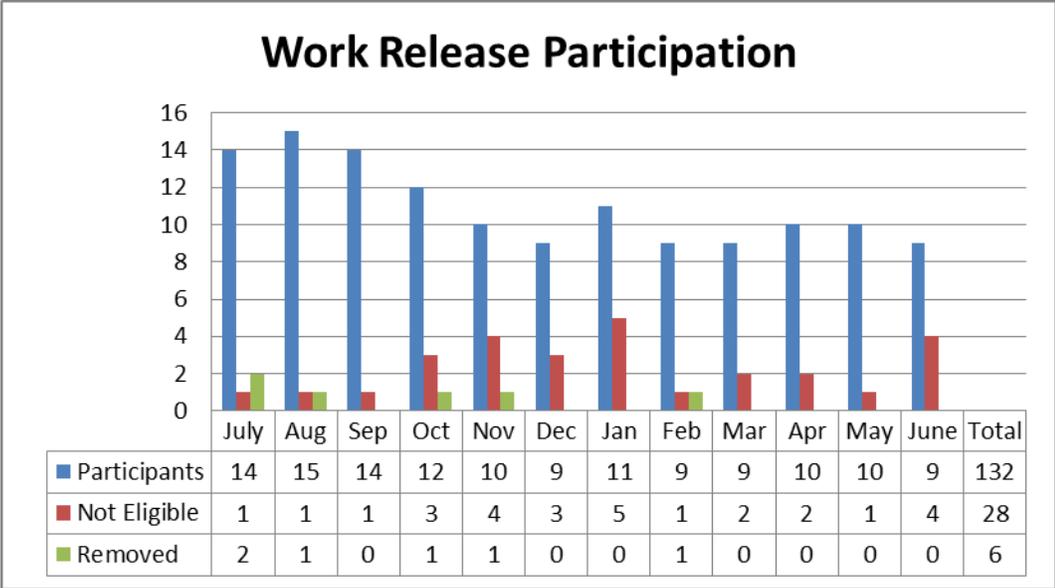
### **Clerical Services**

Meherrin River Regional Jail offers clerical services to all MRRJ inmates. These services include notarizing, photocopying of legal material, and providing legal forms to inmates.

### **Work Release**

The Meherrin River Regional Jail offers alternate programs to offenders housed within the facility. An example of this type of program is the Inmate Work Release Program. The Facility has designated two (2) housing units for offenders placed on the Work Release Program. Housing Unit "WR1" has the capability of housing up to sixteen (16) male participants, and Housing Unit "WR2" has the ability to house up to sixteen (16) female participants. MRRJ Mecklenburg has two (2) designated housing units for offenders placed on the Work Release Program. Housing Unit "WR1" has the capability of housing up to twenty (20) male participants, and Housing Unit "WR2" has the ability to house up to four (4) female participants. Before an offender is placed on the program they are thoroughly screened for eligibility. If the paperwork from the sentencing court notes "Work Release", the Work Release Officer checks the offender's current sentence and severity of the charges, and forwards his/her findings through the chain of command for approval. If the offender has been declared eligible for the program, a check of their criminal history, a drug screening, and full time employment verification is conducted prior to entrance into the program.

The goal of the Work Release program is to prepare inmates for their release back into the community and helps to reinforce and maintain good work habits. During the fiscal year, 132 inmates participated in the Work Release program. The facility collected \$66,970 from inmates participating in the program to help offset the costs of their incarceration. During 2015-2016 there were 6 inmates removed from the program for disciplinary violations.



### Inmate Work Force

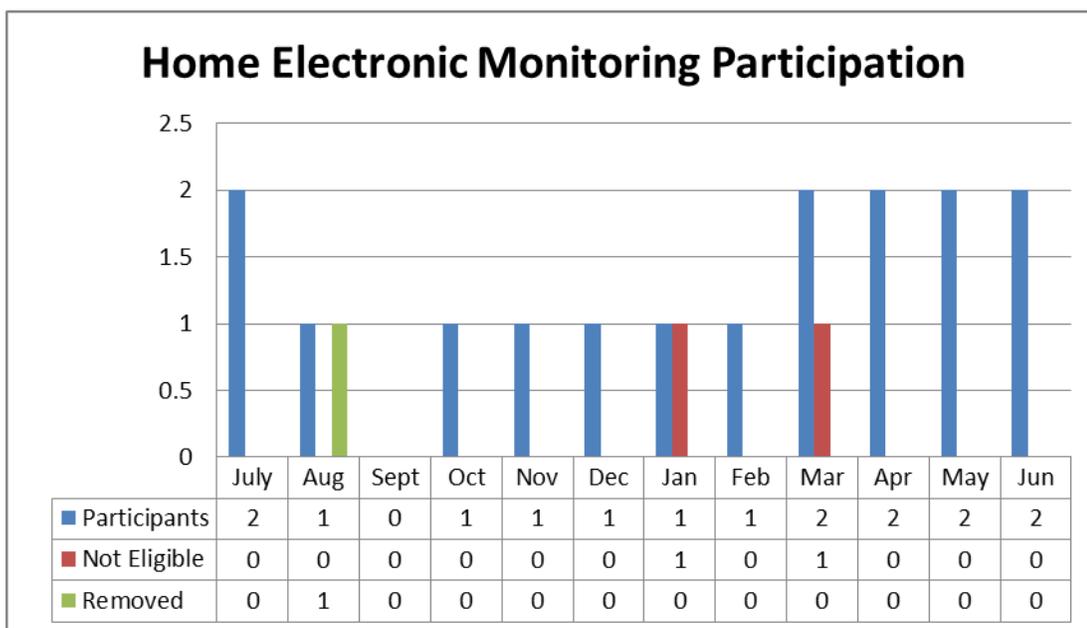
The Meherrin River Regional Jail has eighteen inmates designated and approved to work for the localities of Brunswick, Dinwiddie and Mecklenburg. These minimum security inmates maintain the counties grounds and provide assistance on special jobs that require extra manpower.

The three jurisdictions allow Brunswick, Dinwiddie and Mecklenburg, to pick up the inmates Monday through Friday. The selected inmates do not receive any monetary compensation for their work, although they can receive good time off of their jail sentence if they qualify. The Jail also has an Officer designated to supervise work force crews to maintain the grounds at both facilities, the gun range, pick up litter within all 3 jurisdictions, and assist with special projects.

## Home Electronic Monitoring Participation

The Meherrin River Regional Jail offers alternate programs to inmates housed within the facility. An example of this type of program is the Home Electronic Monitoring Program (HEM). MRRJ has an agreement with 3M Electronic Monitoring that provides a tamper-proof ankle bracelet that is monitored through a Global Positioning System (GPS) unit. Before an inmate is placed on the program they are thoroughly screened for eligibility. If the paperwork from the sentencing court notes “Home Electronic Monitoring”, the HEM Officer checks the inmate’s current sentence and severity of the charges, conducts a check of their criminal history, and forwards his/her findings through the chain of command for approval. If the inmate has been declared eligible for the program, a drug screening and employment verification is conducted prior to entrance into the program.

The goal of the Home Electronic Monitoring program is to help reinforce and maintain good work habits. During the fiscal year, 16 inmates participated in the HEM program. The facility collected \$7,115 from inmates participating in the program to help offset costs of their incarceration. During 2015-2016, there was 1 inmate who was removed from the program due to a violation of the rules and regulations.



## Training



The Training Department is operated under the supervision of the Training Sergeant and the Administrative Lieutenant. The Training Department is responsible for scheduling and conducting classes that benefit the facility staff and ensure compliance with the Virginia Department of Criminal Justice Services (DCJS) and the ACA requirements.

New employees are placed in an extensive “on-the-job-training” (OJT) program, which is broken into two phases. The first phase of the program requires each new officer to complete forty (40) hours of training, which is conducted through classroom lecture and simulated exercises under the guidance of DCJS certified instructors. The second phase consists of actual on post “real world training” in which the new officer first “shadows” an experienced Field Training Officer (FTO) and then operates the unit under the supervision of the FTO. This training takes approximately 30/45 days to complete and is highly beneficial, not only to the new officers, but also to the experienced staff and the inmates in the facility as it produces a more competent and consistent officer. The OJT/FTO program is supplemental to the 390 hours of academy training new staff will undergo in their first year of employment. During Fiscal Year 2015-2016, 19 officers successfully completed the DCJS Basic Jailors Academy.

Certified Staff are required to complete 24 DCJS hours every two years. The Training Department ensures this is completed by scheduling and conducting in-service training. To accomplish this, the Training Department first looks at the needs of the facility and then develops and performs revisions to lesson plans to ensure up to date information is taught to the staff. Through our partnership with the Central Virginia Criminal Justice Academy, specialized training is provided to staff as needed. This year, with the continuing use of roll call training, our staff has exceeded DCJS requirements.

The Training Department also ensures that civilian staff having regular or daily contact with inmates receives forty (40) hours of training yearly. This year the civilian training program has consisted of self-study courses and classroom training which allows for greater flexibility to accommodate the varying civilian schedules. The Training Department has also implemented a “school tour program” which has allowed for positive publicity in the community for MRRJ. During this period 56 students toured the jail and learned about the daily functions of the jail and the possibility of a career.

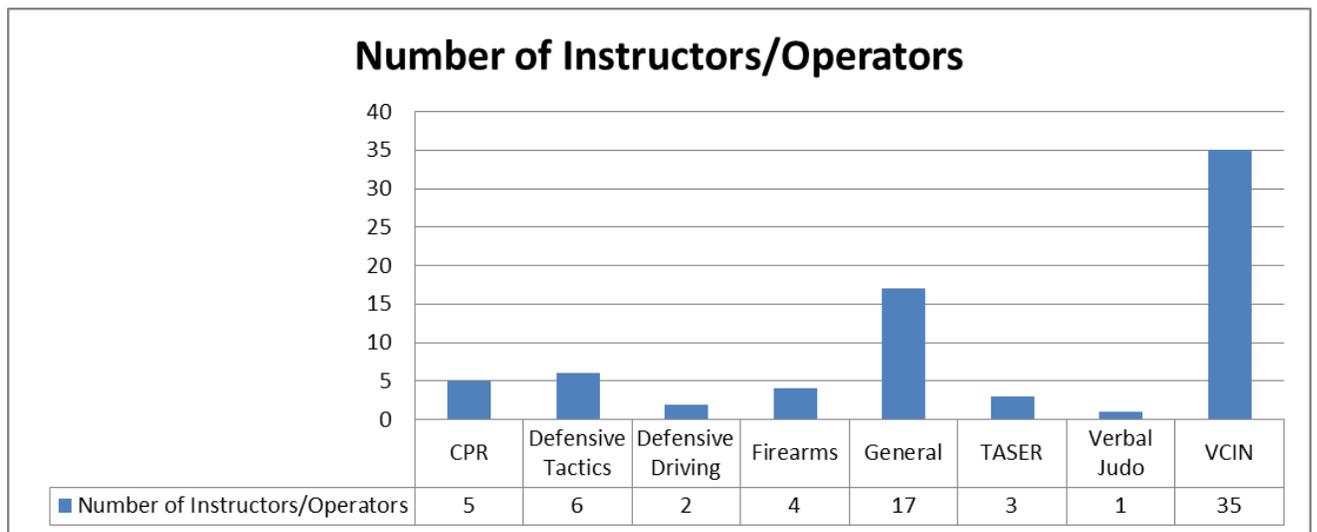
In addition to providing instruction, the Training Department is a source of information for the jail staff. Through the availability of a library of videos and books, staff has the opportunity to further their knowledge beyond the scheduled topics of instruction. The Training Department maintains communication with the American Correctional Association, the Virginia Department of Corrections, the Virginia Department of Criminal Justice Services, and the National Institute of Corrections, and has a mutually beneficial training relationship with the Brunswick, Dinwiddie, and Mecklenburg Sheriff’s Offices, Lawrenceville Police Department, South Hill Police Department, Virginia State Police, and the Central Virginia Criminal Justice Academy, which allows for a greater scope of training for our staff.

Effective instructors play a vital role to the Training Department; the department benefits from its 17 General Instructors, 4 Firearms Instructors, 2 Defensive Driving Instructors, 6 Defensive Tactics Instructors, 1 Verbal Judo Instructor, 3 TASER Instructors, 2 VCIN Instructors and 5 American Health & Safety Institute First Aid / CPR Instructors. The Training Department is currently seeking additional officers that meet the qualifications to become DCJS Instructors. The increased number of instructors will not only assist at MRRJ but will also assist at the Central Virginia Criminal Justice Academy.

To assist in effective facility operations, the Training Department has ensured the continued certification of 35 VCIN operators.

Over the next year, the Training Department will continue to provide advanced training using state of the art equipment. The gun range has been very valuable in allowing the firearms instructors to work with officers that need additional training for qualifications. Realistic training is completed

using firearms training simulation and role playing scenarios which allows the officers to experience “real life” situations. The state of the art “firearms training facility” is a great asset to all personnel that utilize it. The “firearms training facility” allows instructors to train officers in a setting where split second decisions have to be made in a training environment, and assists officers when faced with a high stress situation. The firearms training center gives officers confidence in what they have been taught and allows MRRJ to build on the officer’s fundamental skills and decision making.

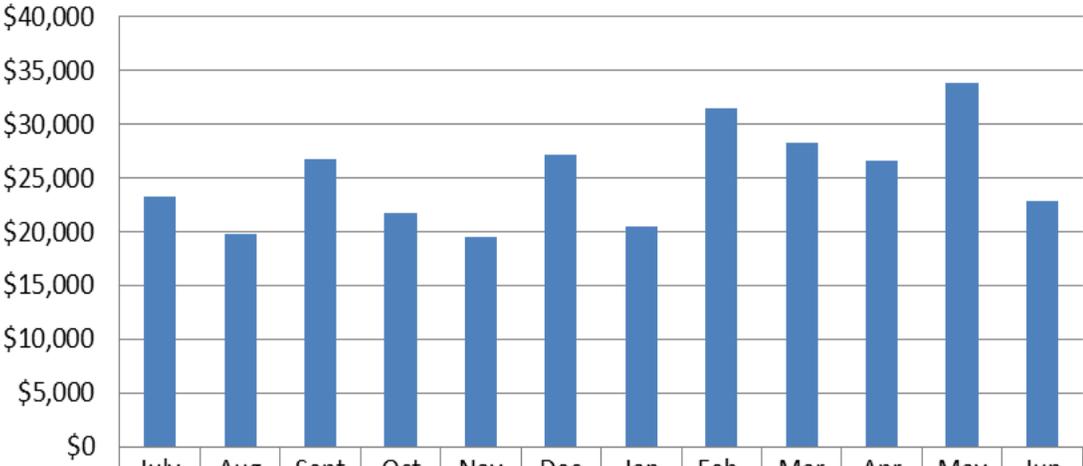


## Commissary



During the 2015-2016 fiscal year, Keefe Commissary provided all commissary services to the inmate population. When inmates are booked into the facility, any cash they have in their possession is taken by the booking officer and deposited in a Kiosk and deposited on the inmate's account to be used during the inmate's incarceration. Once a week inmates are allowed to purchase items from the jail commissary such as personal hygiene necessities, snacks, and clothing. Family and friends can purchase a Secure Pack once a week that includes personal hygiene necessities and snacks from [www.meherrinpackages.com](http://www.meherrinpackages.com). A Jail ATM is located in the lobby so that family and friends may make a deposit for the inmate to use when purchasing commissary. Family and friends may also visit [www.jailatm.com](http://www.jailatm.com) to make a deposit online using a credit card. The revenue generated from the sale of commissary is used to purchase items such as magazines, newspaper subscriptions, and recreational equipment that benefit the inmate population.

# Commissary Sales



■ Total Sales	23,221	19,835	26,751	21,732	19,479	27,083	20,460	31,492	28,207	26,652	33,815	22,835
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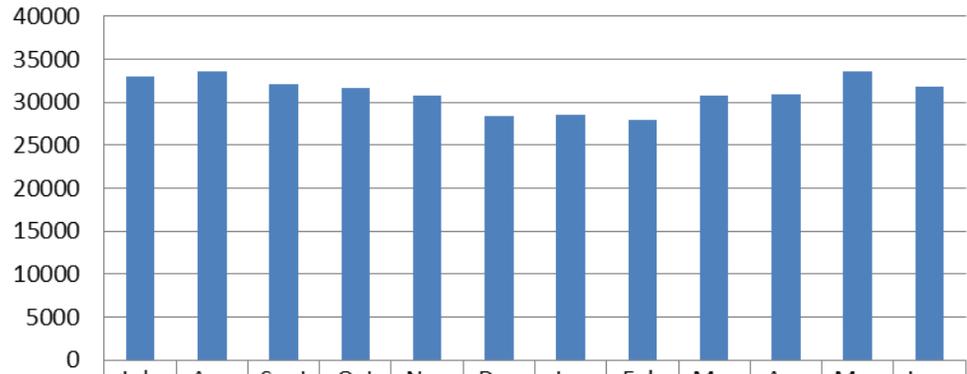
## Food Service Department



On a daily basis, CBM Managed Services (CBM) prepares all inmate meals. All meals are prepared according to the guidelines set forth by the National Academy of Science and a registered dietician. Inmate meals are also monitored by the American Correctional Association to ensure they remain compliant with the daily guidelines. The Brunswick County Health Department routinely inspects the kitchen, all kitchen equipment, and storage areas on a semi-annual basis, to ensure that the facility meets all standards set forth by the health department.

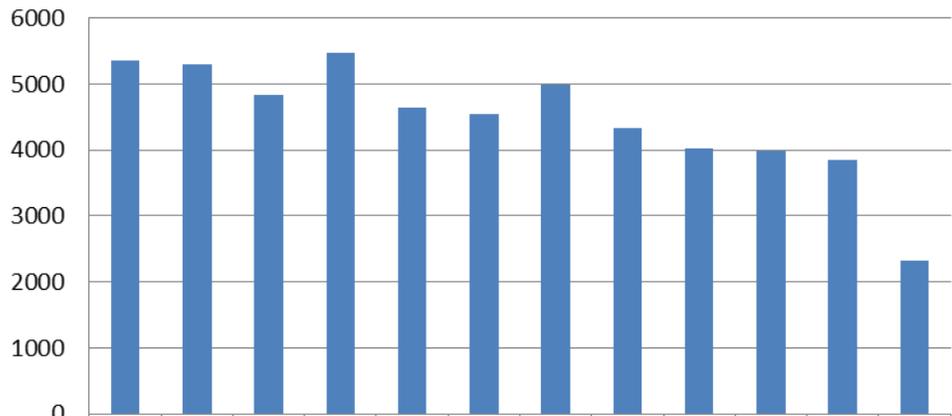
During July 1, 2015 to June 30, 2016, CBM prepared 372,944 inmate meals for the Alberta Facility and 53,637 inmate meals for the Mecklenburg Facility.

### Meals Prepared - Alberta



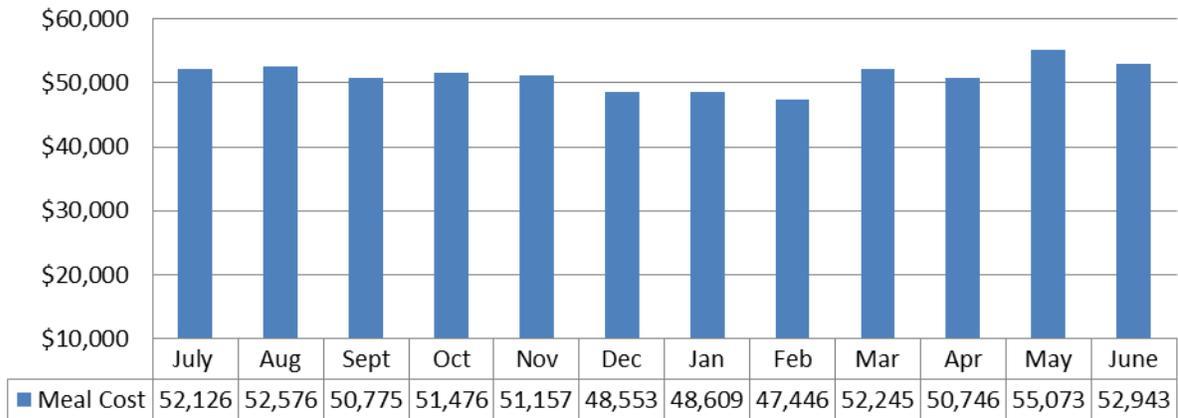
Month	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Number of Inmate Meals	33003	33518	32128	31598	30758	28431	28592	27858	30713	30929	33634	31782

### Meals Prepared - Mecklenburg

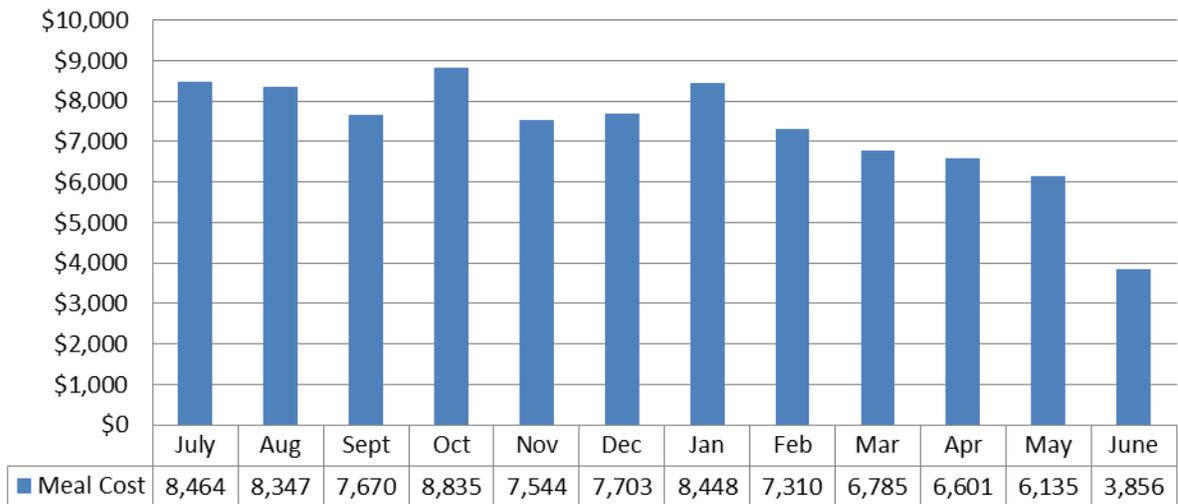


Month	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Number of Inmate Meals	5348	5304	4843	5462	4632	4543	4998	4334	4025	3993	3842	2313

### Cost of Meals - Alberta



### Cost of Meals - Mecklenburg



## Transportation



Alberta Sally Port

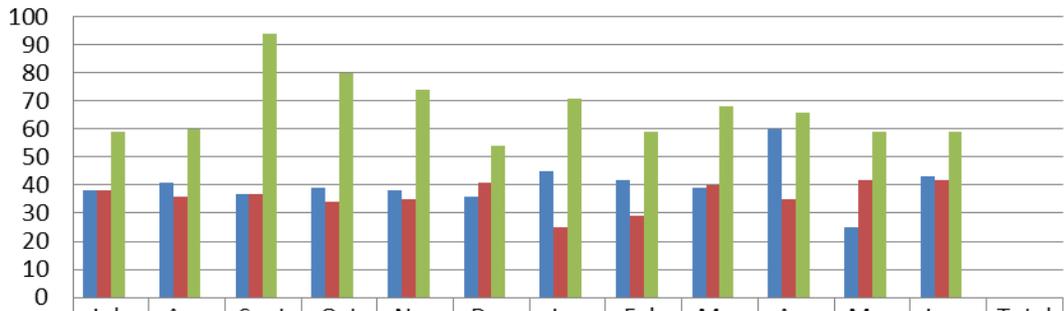


Mecklenburg Sally Port

The Transportation Department of the Meherrin River Regional Jail consists of 1 Sergeant, and 6 officers. The Transportation Department provides safe and secure transportation of inmates to and from the Brunswick, Dinwiddie, and Mecklenburg County courts, Federal courts, the Virginia Department of Corrections (DOC), the local and regional jails, and medical facilities; VCU Health Community Memorial Hospital located in South Hill, Virginia and Medical College of Virginia/VCU Medical Center located in Richmond Virginia, as deemed necessary.

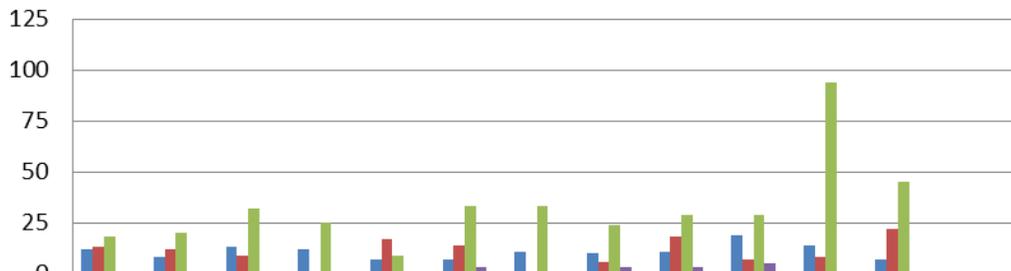
The primary duty of the Transportation Department is to provide safe and secure transportation to and from the facilities. Personnel assigned to the Transportation Department receive specialized training in the use of firearms, defensive tactics, personal searches, high-risk transports and personal/public protection.

## Transports for Local Agencies



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
■ Brunswick	38	41	37	39	38	36	45	42	39	60	25	43	483
■ Dinwiddie	38	36	37	34	35	41	25	29	40	35	42	42	434
■ Mecklenburg	59	60	94	80	74	54	71	59	68	66	59	59	803
■ Totals	135	137	168	153	147	131	141	130	147	161	126	144	1720

## Transports for Medical, Federal Court, DOC and Other Agencies



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
■ Medical	12	8	13	12	7	7	11	10	11	19	14	7	131
■ DOC	13	12	9	1	17	14	1	6	18	7	8	22	128
■ Federal Court	18	20	32	25	9	33	33	24	29	29	94	45	391
■ Other Agencies	1	0	0	1	1	3	0	3	3	5	1	1	19
■ Total	44	40	54	39	34	57	45	43	61	60	117	75	669

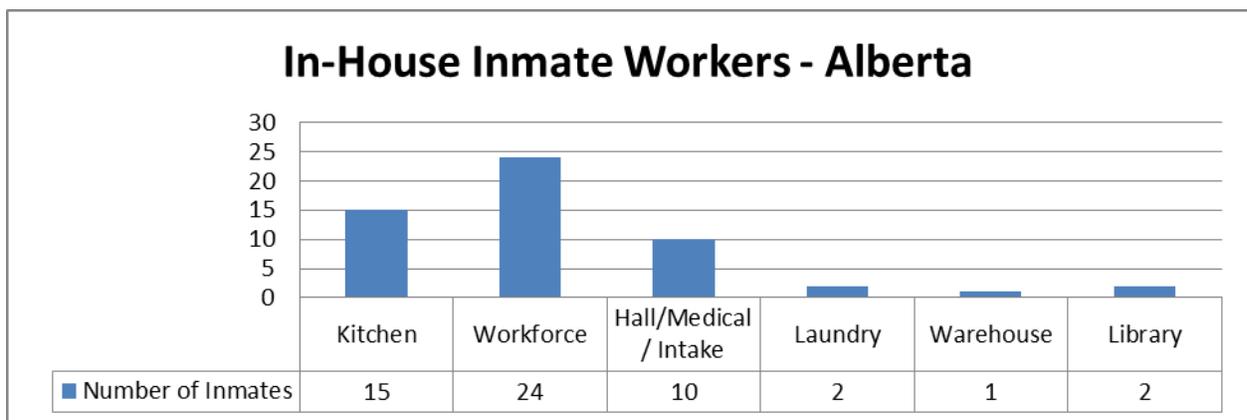
## Operations

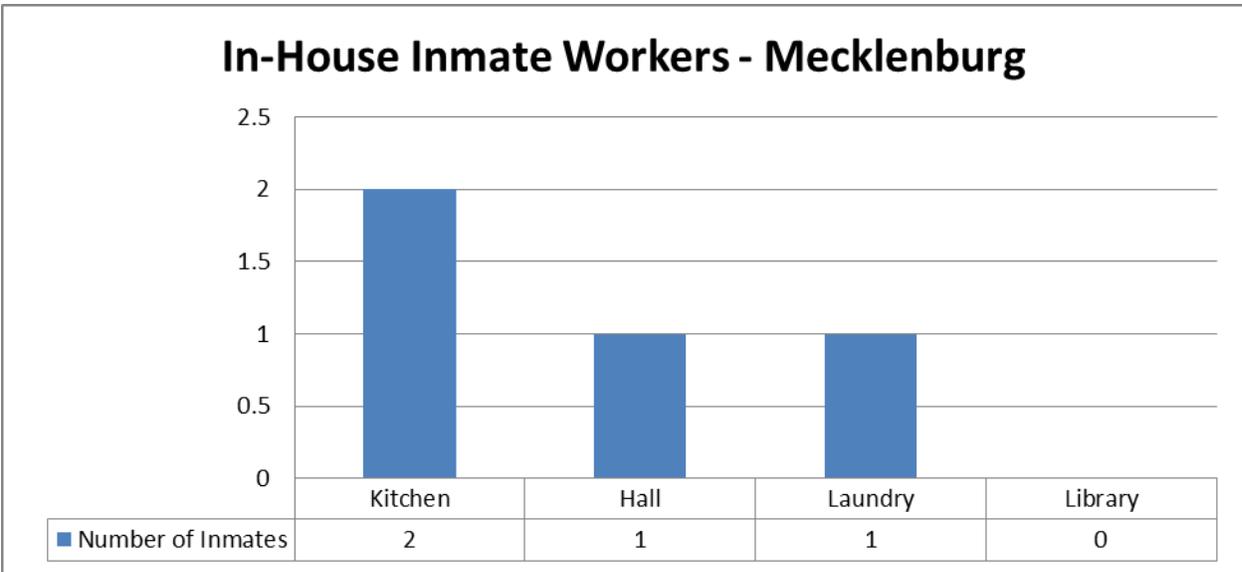
### Classification

The primary goal of the Classification Section is to assign each new inmate to a custody level based on their current charges, criminal history, and medical condition. Once classified, inmates are placed in minimum, medium, or maximum custody.

Before moving an inmate into general population, the Classification Officer is responsible for ensuring that all inmates have been tested and cleared of having tuberculosis. Once the inmate has been cleared by our medical department, the Classification Officer then determines where inmates will be housed based on an interview conducted within the first 72 hours of the inmate's arrival at the facility. Every ninety (90) days, inmates are re-classified to determine if their custody level should be changed to a higher or lower level.

The Classification Section also works closely with Security and Support Services to provide inmate workers within the facility. Inmate workers are responsible for maintaining cleanliness throughout the facility in accordance with guidelines established by the Department of Corrections and the American Correctional Association. Inmate workers are placed in their positions based on feedback provided by security and various other departments, as well as their previous work experience. Starting in July 2015 thru June 2016, there were a total of 54 inmate workers for Alberta and 4 inmate workers for Mecklenburg assigned on a monthly basis throughout the facility for inside and outside work.



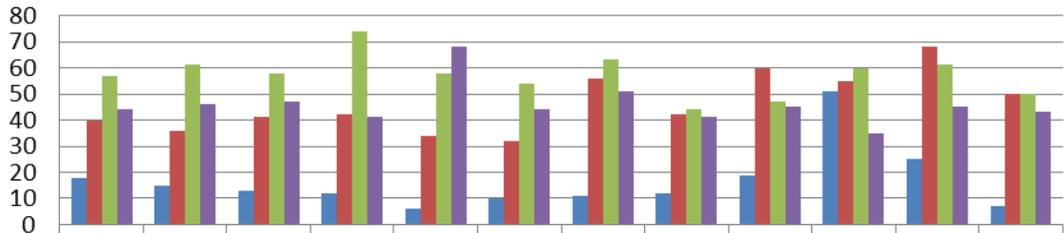


The Meherrin River Regional Jail classifies inmates based on three separate custody levels. Inmates who have committed non-violent offenses are placed in the least restrictive level, which is minimum custody. Inmates who have violent criminal histories and are currently incarcerated on violent offenses will be placed in the most restrictive level, which is maximum custody. Only inmates who are classified at the minimum or medium level of custody are eligible to become workers. The criminal history of the inmate will determine if they can become a worker inside or outside of the facility. Custody levels are determined by using a point scale system developed by The National Institute of Corrections. This system has proven to be widely successful in the classifying of inmates.

Meherrin River Regional Jail has policies and procedures in place to determine whether an inmate with behavioral, medical, or mental health issues has needs that are to be addressed. After the initial interview has been completed by classification and medical staff, housing of each individual is determined based upon their recommendations. Inmates who could possibly be dysfunctional in general population because of medical or mental health issues are placed in protective custody. These inmates are closely monitored by the security staff and receive weekly assessments by classification and medical staff to ensure their safety and determine if they may become eligible to be housed in general population.

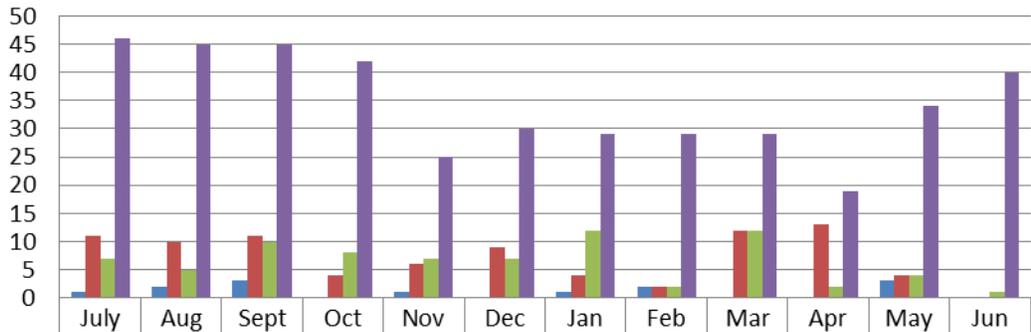
From July 1, 2015 through June 30, 2016, 1,442 inmates were classified at the Alberta Facility and 176 inmates were classified at the Mecklenburg Facility. Of that number of inmates classified in Alberta, 687 were minimum custody, 556 were medium custody and 199 were maximum custody. Of that number of inmates classified in Mecklenburg, 77 were minimum custody, 86 were medium custody and 13 were maximum custody. There were also an additional 963 inmates processed into the facilities that were not classified due to being released prior to seeing classification.

### Classification Statistics by Level of Security - Alberta



	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Maximum	18	15	13	12	6	10	11	12	19	51	25	7
Medium	40	36	41	42	34	32	56	42	60	55	68	50
Minimum	57	61	58	74	58	54	63	44	47	60	61	50
Unclassified	44	46	47	41	68	44	51	41	45	35	45	43

### Classification Statistics by Level of Security - Mecklenburg



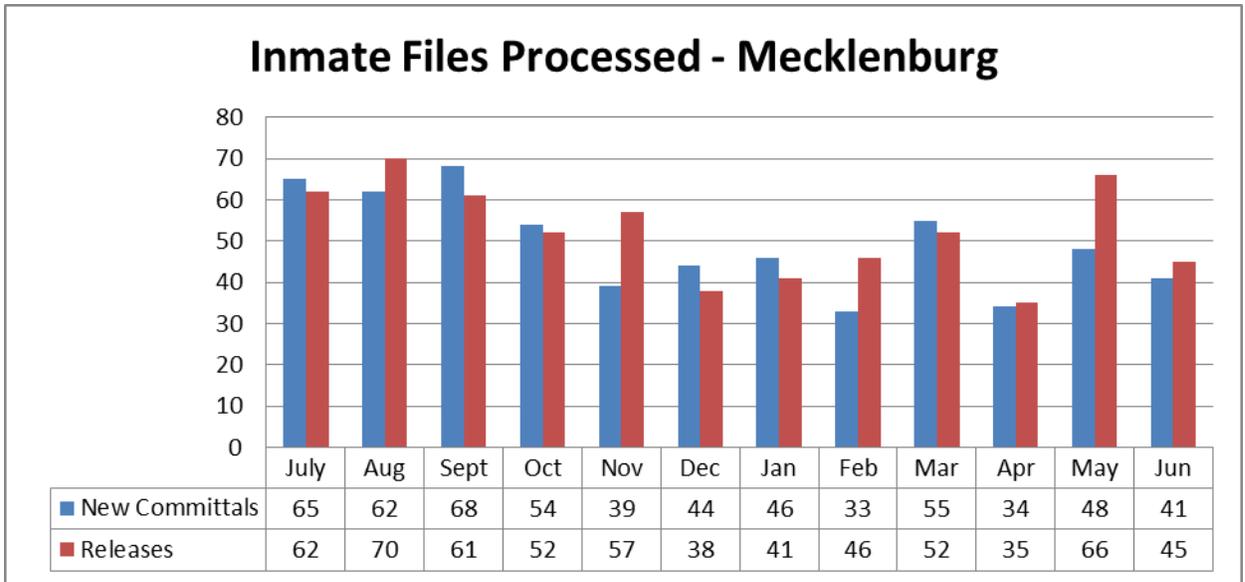
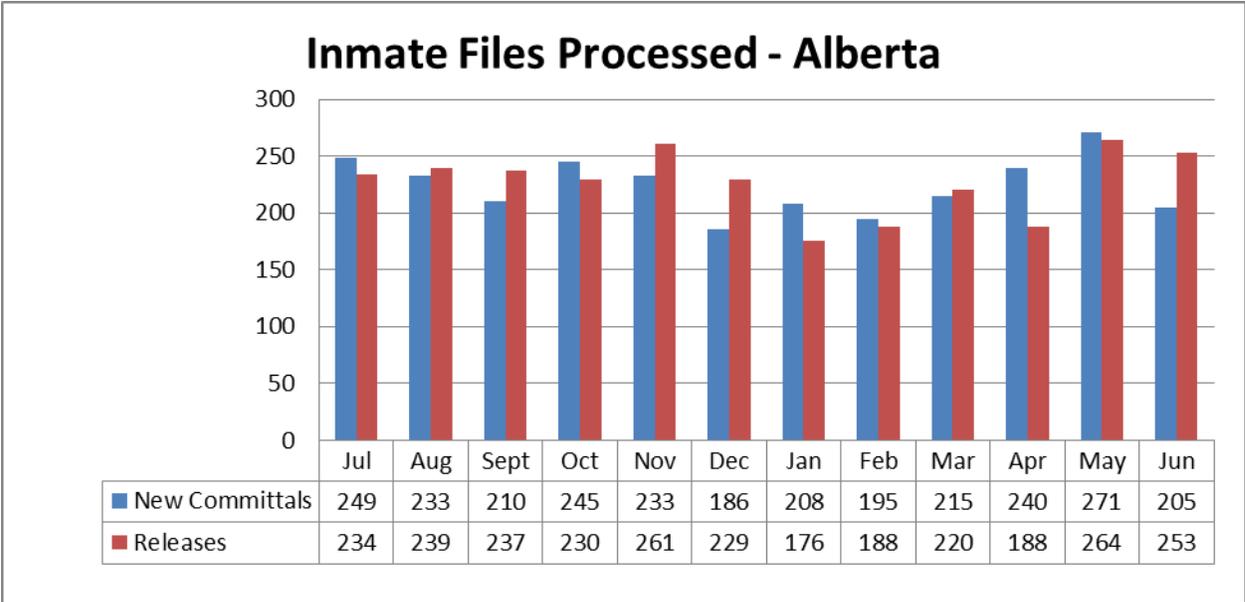
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Maximum	1	2	3	0	1	0	1	2	0	0	3	0
Medium	11	10	11	4	6	9	4	2	12	13	4	0
Minimum	7	5	10	8	7	7	12	2	12	2	4	1
Unclassified	46	45	45	42	25	30	29	29	29	19	34	40

## Records



One of the most important sections in the Jail is the Records Department. This department is responsible for entering all dispositions received from the courts, which determines if an inmate is eligible for release. The Records Department ensures that all court appointments are documented in the Jail's computer system which ensures the inmate is present in the appropriate court on the correct date and time. This section of the facility also works closely with surrounding jurisdictions to make sure transport orders are received for court appearances and time for credit spent at other facilities is calculated during time computation.

The Records Department also reviews all booking information on newly committed inmates to ensure all charge and bond information is correct and that all necessary paperwork is in the folder before an inmate is released from the facility. From July 1, 2015 through June 30, 2016 the Alberta Records Department processed 5,409 inmate folders. Of those folders, 2,690 were new committals into the facility and 2,719 were inmates released from the facility. The Mecklenburg Records Department processed 1,214 inmate folders. Of those folders, 589 were new committals into the facility and 625 were inmates released from the facility.



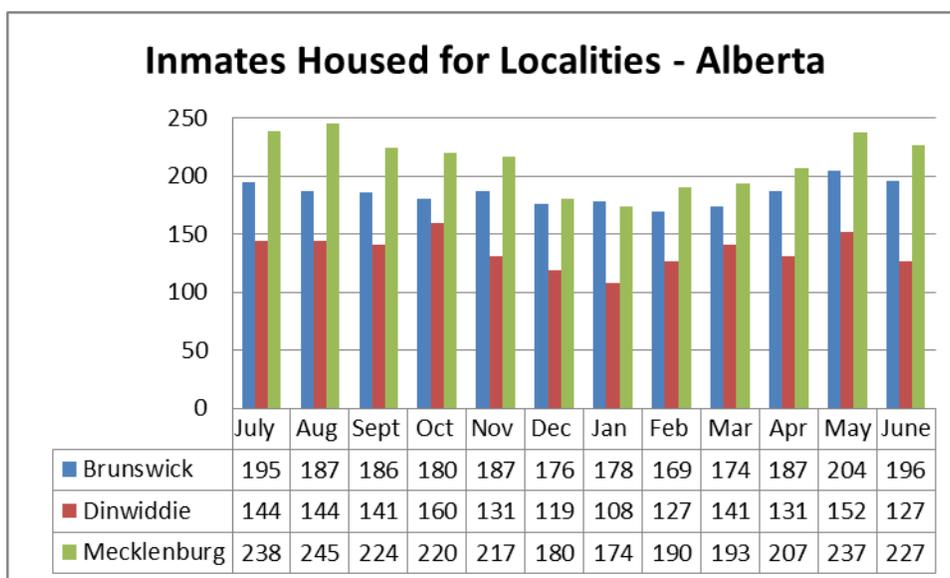
The Records Department is also responsible for keeping track of inmates who serve their time on the weekends. A “weekender” is someone who serves their incarceration Friday thru Sunday because of a work or school schedule. The Records Department keeps track of the days served so that the inmate is released on the correct day and time. Working closely with the Department of Corrections is crucial to the Records Department because it ensures that inmates are transferred to a state correctional facility in a timely manner based on the length of an inmate’s sentence and the severity of their charges. Inmates who remain at the facility sixty (60) days after being sentenced by the courts are considered to be “Out of Compliance”. This past fiscal year, there were 81 inmates housed here at Meherrin River Regional Jail in an “Out of Compliance” status.

## Local Inmate Data System (LIDS)

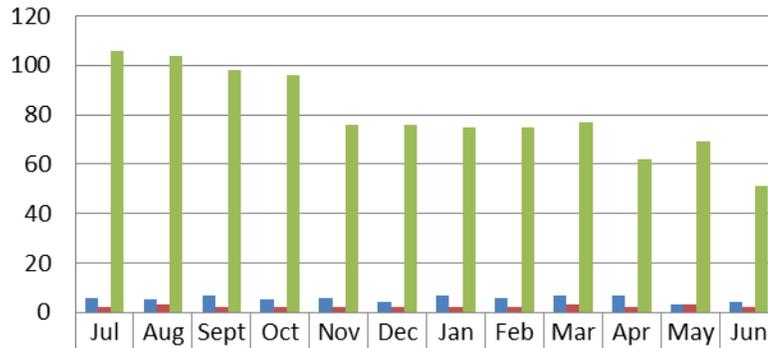
The primary goal of the LIDS Technician is to maintain inmate records on a daily basis. The LIDS Technician ensures the accuracy and integrity of all data entered into Meherrin River Regional Jail's Jail Management System and the Virginia Compensation Board's LIDS-CORIS system. Each inmate record is reviewed to ensure that all data, including the commitment and/or release dates, demographic information, and court dispositions, is entered properly so this information can be submitted accurately to the Virginia Compensation Board. Per Diem payments are paid to the facility based on the information uploaded to the LIDS-CORIS system.

The LIDS Technician is responsible for the monthly reconciling of all detainees and their respective days served for each locality that Meherrin River Regional Jail serves. If any inconsistencies or errors are found, they are corrected and the total number of days is certified and approved within the LIDS-CORIS system, then submitted to the Virginia Compensation Board for approval.

The Meherrin River Regional Jail is audited, at a minimum of every two years, by the Virginia Compensation Board to ensure that the facility is in compliance with the guidelines that the Board has established.

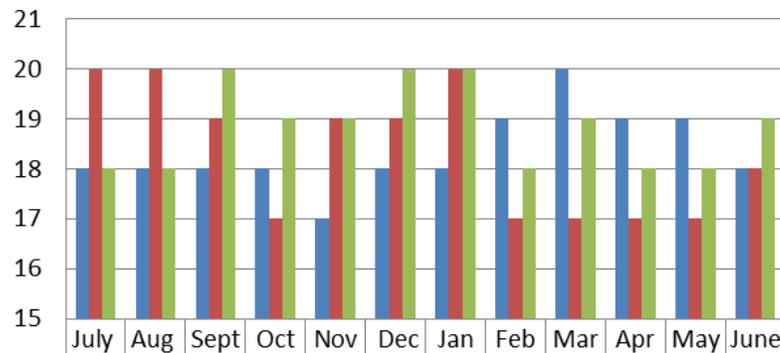


### Inmates Housed for Localities - Mecklenburg



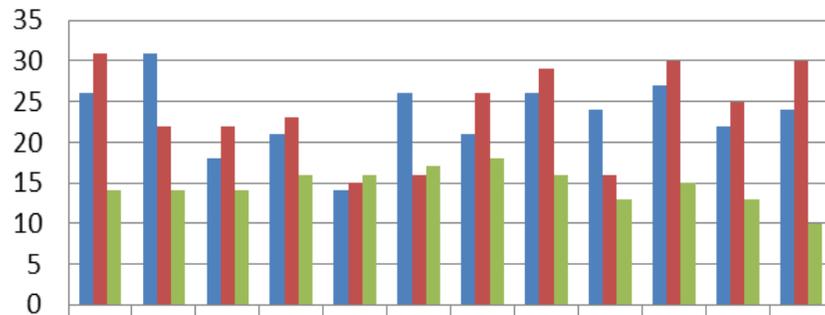
■ Brunswick	6	5	7	5	6	4	7	6	7	7	3	4
■ Dinwiddie	2	3	2	2	2	2	2	2	3	2	3	2
■ Mecklenburg	106	104	98	96	76	76	75	75	77	62	69	51

### Average Length of Stay (by days) - Alberta



■ Brunswick	18	18	18	18	17	18	18	19	20	19	19	18
■ Dinwiddie	20	20	19	17	19	19	20	17	17	17	17	18
■ Mecklenburg	18	18	20	19	19	20	20	18	19	18	18	19

## Average Length of Stay (by days) - Mecklenburg



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
■ Brunswick	26	31	18	21	14	26	21	26	24	27	22	24
■ Dinwiddie	31	22	22	23	15	16	26	29	16	30	25	30
■ Mecklenburg	14	14	14	16	16	17	18	16	13	15	13	10

## Inmate Visitation



**Family/Friends Visitation**



**Inmate Visitation**

Meherrin River Regional Jail encourages each inmate to maintain contact with their family and friends through bi-weekly visits. Visitation is allowed Monday through Friday, and is scheduled between two and seven days in advance by the visitor using the visitation scheduling system. Each inmate is given two 30 minute visits each week with additional visits allowed to be scheduled for a small fee. There can only be one onsite visit per day. The visits can last from thirty minutes to one hour depending on the visitor's living distance from the facility.

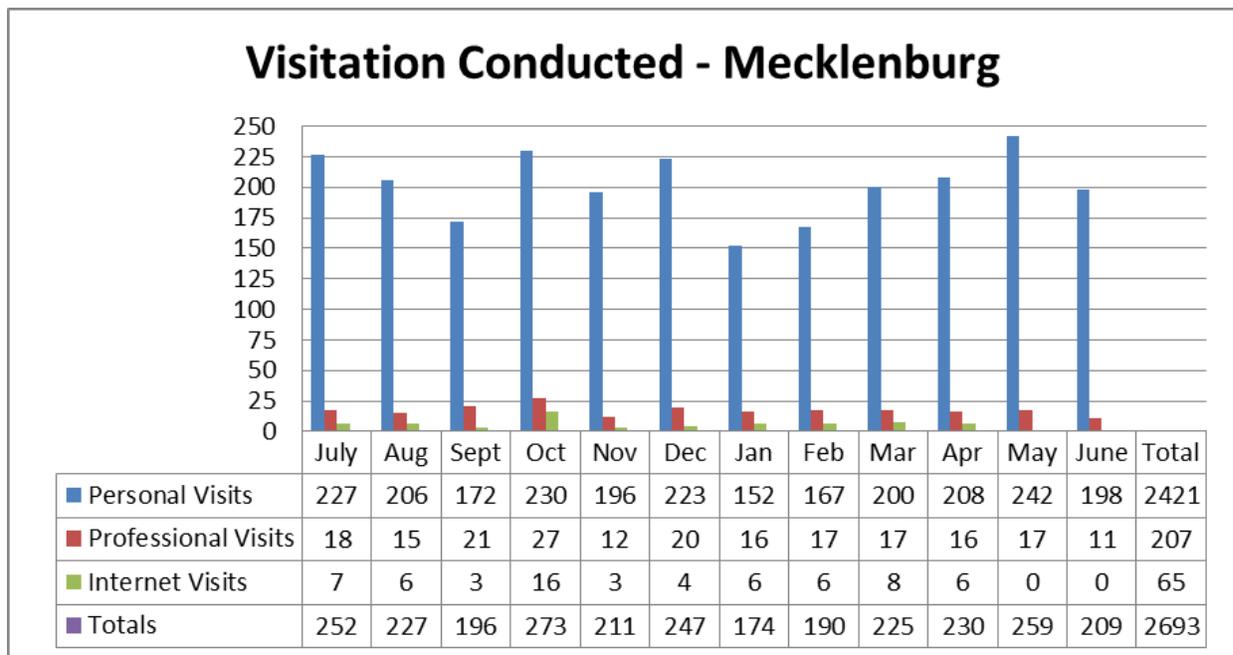
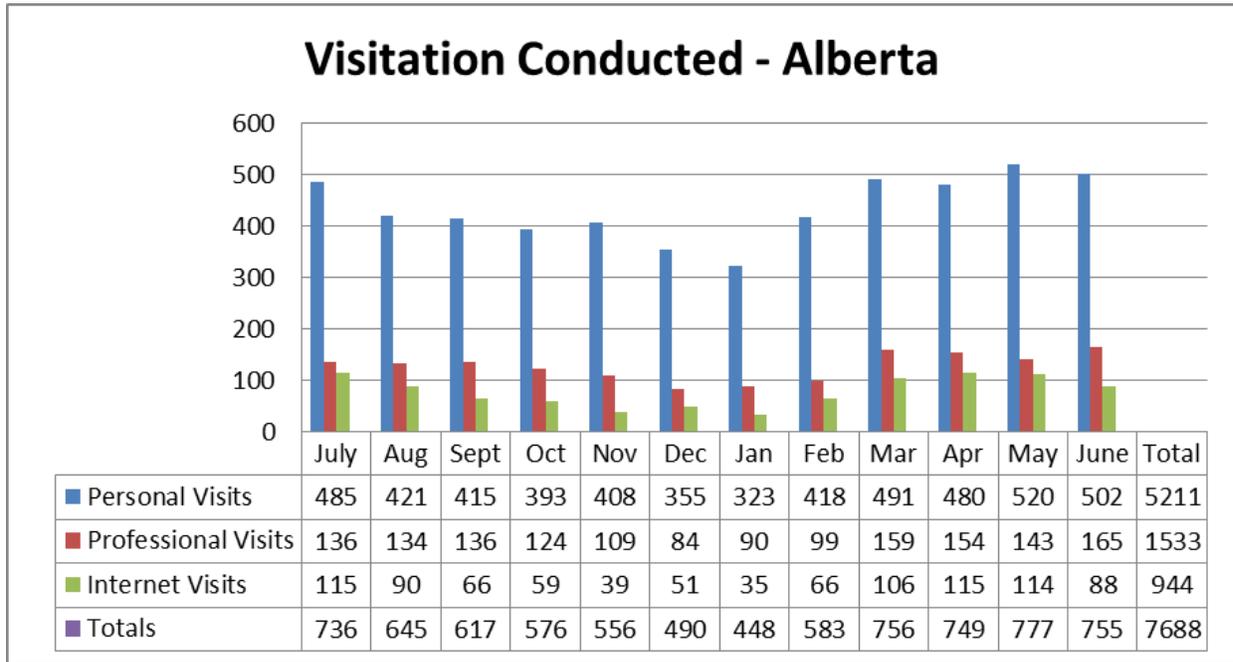
Family and friends will visit with the inmate via video conference from the Visitation Center located in the Lobby of each facility. When the visit begins, the inmate and visitors will be connected by computer where they can see and talk to each other. For convenience, the visitors may visit at either the main facility in Alberta or the satellite facility in Mecklenburg for on-site video visits with inmates at either facility.

Only attorneys and law enforcement personnel are allowed direct contact visits with inmates. Attorney visits have to be scheduled with the visitation officer and are held in rooms that provide attorney-client privacy.

In November 2013, MRRJ began offering Internet Visitation. This is a paid service offered to family, friends, and attorneys to visit with the inmate from the comfort of their home or office. Children can also visit without being exposed to the harsh reality of a jail setting. MRRJ allows one internet visit per day with up to five Internet visits per week for each inmate from family and friends. Internet Visitation is a great solution for those who have extended distances to travel to the facility. We have had visits from as far away as California. The Internet Visitation service is also available on Android-based devices as well.

During the period of July 1, 2015 thru June 30, 2016, there were 7,688 visitors recorded at the Alberta Facility and 2,693 visitors at the Mecklenburg Facility. Of those visits, 5,211 were visits from family and friends, 1,533 were from attorneys and 944 were internet visits at the Alberta

Facility and 2,421 were visits from family and friends, 207 were from attorneys and 65 were internet visits at the Mecklenburg Facility.



## **Medical Department**

A. Powell, RN, HSA

R. Walker, RN, DON

## **Medical Personnel**

Dr. M. Brooks / Medical Director

Dr. R. Sood, Psychiatrist

R. Green, LMHP

Dr. A. Melton, DDS

B. Terry, Dental Assistant

S. Allen, LPN

S. Creedle, LPN

M. Johnson, LPN

L. Blount, LPN

P. Smiley, LPN

C. Bowen, LPN

K. White, LPN

S. Marshall, LPN

S. Holman, LPN

J. Edmonds, CMA

T. Winstead, CMA

C. Lee, CMA

M. Wright, CMA

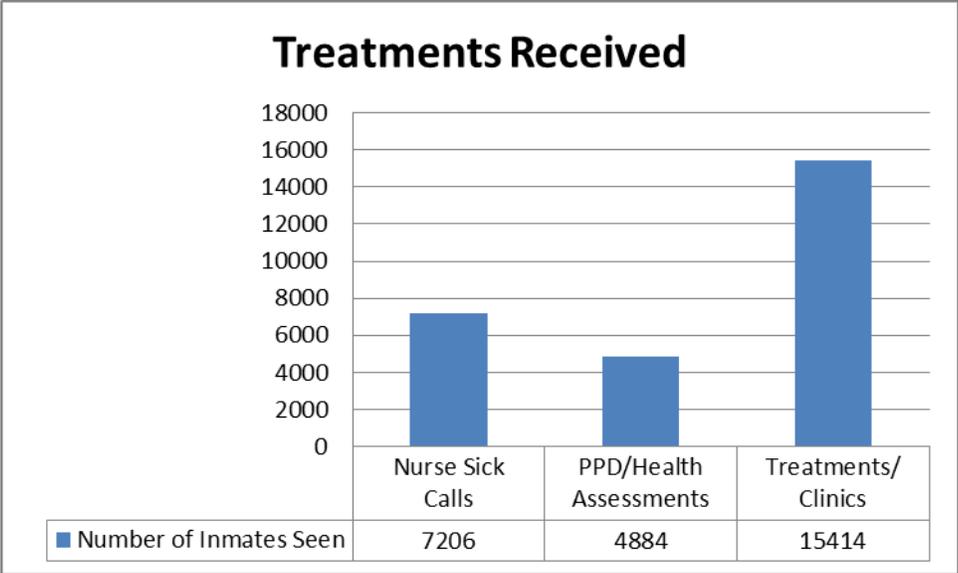
V. DeBerry, Administrative Assistant

S. Abernathy, Medical Records

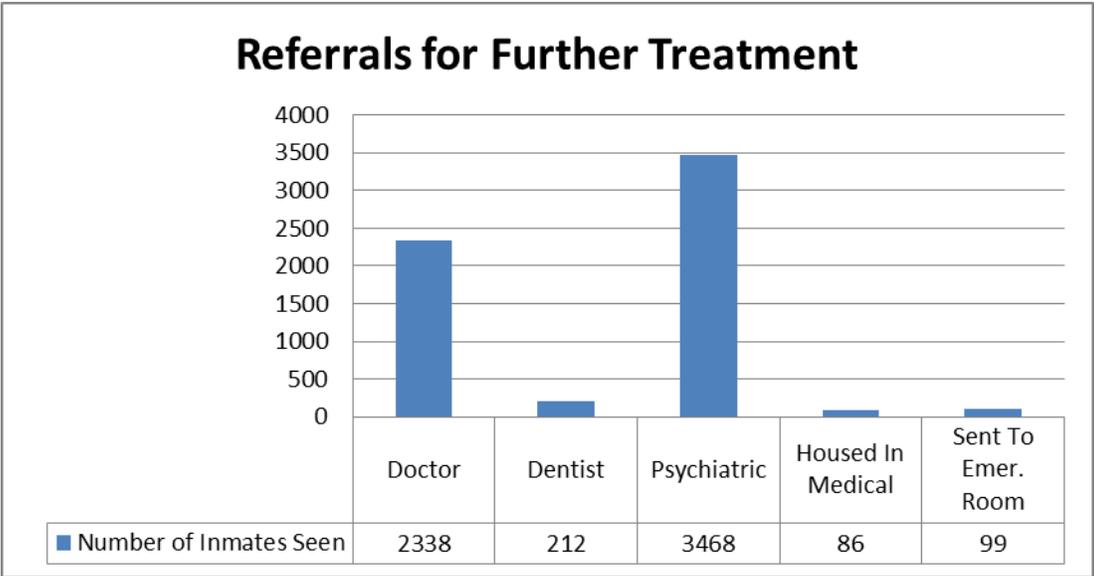


Armor Correctional Health Services' (Armor) primary mission is to provide quality health care to all inmates. Services include not only general health care but also dental care and mental healthcare services. The Medical Department consists of one (1) Physician, one (1) Psychiatrist, one (1) Dentist, two (2) Registered Nurses, nine (9) Licensed Practical Nurses, four (4) Certified Medication Aids, one (1) Mental Health Professional, one (1) Administrative Assistant and one (1) Medical Records Personnel.

Daily operations include two (2) pill calls, sick calls, wound treatment clinics, blood pressure checks, and blood sugar checks as well as emergencies that may occur. Armor also coordinates with local hospitals and clinics making arrangements for inmates to go to outside medical resources when their problems require treatments beyond the scope of the department's practice. Armor also educates inmates on options for Mental Health and Health Care follow ups when released from incarceration.

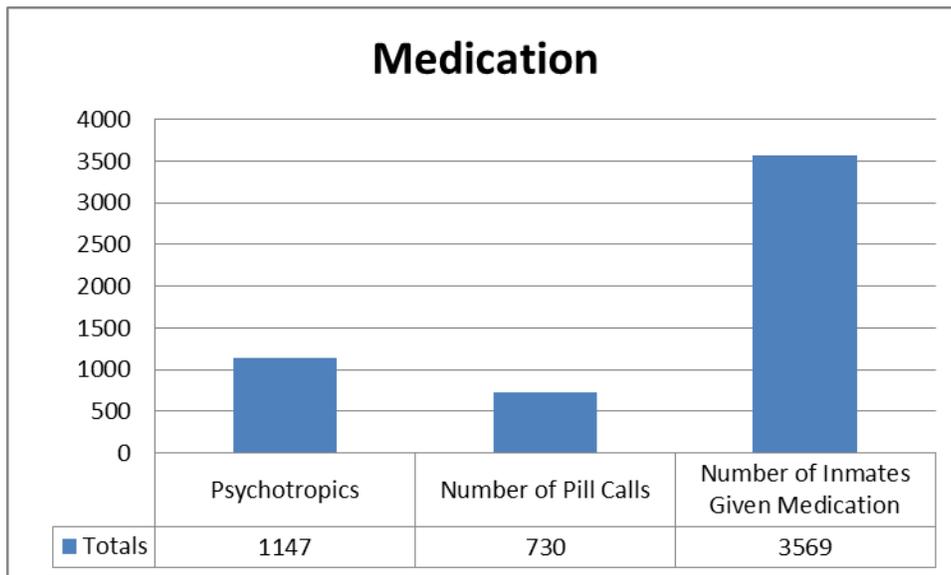


The Medical Department continues to be a busy place. The number of sick calls totaled **7,206**. In addition, **4,884** PPD'S (Purified Protein Derivative) / Health Assessments were performed, as well as **15,414** treatments / clinics. We are currently seeing inmate population with chronic health problems. We are currently providing continual assessments, education, and support to those with such issues as Infectious Disease, Hypertension, Diabetes, and Psychiatric Illness. Once seen by the doctor, a plan of care is put in place which includes maintaining medication compliance, follow up care, and proper education.



Upon the approval from the Superintendent and Dr. Brooks, the Medical Department offers a “Keep on Person” (KOP) medication program allowing responsible inmates with minor health problems to keep medications with them in their cells and take them on their own as needed. During the period of July 1, 2015 to June 30, 2016, **3,569** inmates were given medication, either through Pill Call or the KOP Program. We hope that giving the inmate a little responsibility for their own healthcare will increase the likelihood of medication compliance once they are released.

The Medical Department continues to be a demanding, fast paced environment. The success of the department is a result of the dedicated teamwork of our skilled medical staff. The department sets very high goals and standards to provide the highest quality of medical care to our inmate population.



## **Employee Recognition**

The Meherrin River Regional Jail strives to recognize officers who have received special recognition for achievements, not only in jail operations, but also in various off-site activities.

This year, the facility continues to recognize these employees that have made the facility shine in the community. The following employees have demonstrated dedication to excellence, and true professionalism, reflecting greatly on the facility. The facility commends these individuals for their accomplishments, and is certain they will continue to strive for excellence.

### **Employee of the Year**



Officer Rodney Brown is a four year veteran here at Meherrin River Regional Jail. He grew up in Mecklenburg County, Virginia, where he enjoyed the hay days of his life. He attended and completed his grade school years in Mecklenburg County and is a proud graduate of Park View High School, class of 1987. He currently resides in Brunswick County with his wife Barbara Brown of 22 years and his step-son Keon Morgan. He also has 2 daughters, Tiffany Cleaton who resides in Alexandria, Virginia and Keyshae Simmons of North Carolina.

Officer Brown knew immediately after high school that he wanted not to attend college, but instead get a taste of the real world. He found employment with Brodnax Mills which later became Regitex USA LLC in 2004. He was employed with them 24 years, 13 of which he was a supervisor of the Regitex Factory where he oversaw the duties of 45 employees.

Life after Regitex would soon lead to Officer Brown's employment at Meherrin River Regional

Jail. He was hired in April of 2012 and has been in his current position of Night Shift A Officer, where he has taken on the task of many leadership roles and has completed training that helps him stay ahead of the pack.

Officer Brown is the acting Officer In Charge (O.I.C), Field Training Officer, and 2014 Employee of the 2<sup>nd</sup> Quarter.

Officer Brown takes pride in receiving the 2015 Employee of the Year Award because he feels it shows that hard work and dedication never goes unnoticed. He plans to keep striving towards accomplishing many more milestones. His biggest goal he wants to see accomplished is one day advancing to Captain before his work is done.

Officer Brown loves his job here at Meherrin River Regional Jail and hopes he can help someone change for the betterment of society each and every day.

## Virginia Association of Regional Jail Pistol Tournament



The Meherrin River Regional Jail participated in the Virginia Association of Regional Jails Conference Pistol Competition in April 2016. Regional jails from all over Virginia compete with each other and demonstrate their firearm training and skills.

The Meherrin River Regional Jail team members were Lieutenant J. Lucy, Lieutenant W. Townsend, Officer J. Flynn, Officer M. Stith, and Officer V. Fuller.

The competition offers four classes of competition: Master, A, B and C Classes. This year, Officer V. Fuller won First Place in the Class B Pistol Competition. Congratulations to all of these exemplary employees on your dedication and hard work!

This event, in conjunction with the conference, allows Officers and staff from all over the state to come together and share information and experience. In addition, there are training classes offered as well as lectures on the newest products to the industry.